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ABSTRACT

A study of nursing homes in Maine was conducted by student researchers during the summer, 1970, under Maine's Regional Medical Program (MRMP). The survey, focusing on staffing patterns and general needs in nursing homes in Maine, was conducted in order to determine ways in which MRMP might assist the nursing homes and the Maine Department of Health and Welfare in their efforts to provide the best possible patient care. The tabulation of the data which was collected forms the basis of the report. It was found that for the most part nursing homes are understaffed, particularly in regard to trained nurses. Recommendations are made such as: the standardization of state and federal requirements; a revision of medicare toward greater responsiveness to patient's needs; and a greater availability of occupation, physical, speech, and psychological therapists to nursing homes. (Author/WS)

ED 065798

A SURVEY OF NURSING HOME
STAFFING PATTERNS AND GENERAL
NEEDS IN THE STATE OF MAINE

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This survey and the contents of this document are in no way the responsibility of the Public Health Service.

I. INTRODUCTION

A study of the nursing homes of Maine was conducted by Maine's Regional Medical Program during the summer of 1970 in order to determine ways in which MRMP might assist the nursing homes and the Maine Department of Health and Welfare in their efforts to provide the best possible patient care. The tabulation of the data collected will form the basis for this report.

II. DEFINITION

The State of Maine Department of Health and Welfare defines a nursing home as "an establishment in which treatment or nursing service is given to persons ill with chronic disease, who are crippled or infirm, or may be convalescing from an illness or from surgery."

III. PROCEDURE AND SAMPLE

The administrators or head nurses of 131 nursing homes of Maine were interviewed via questionnaire between June 15 and August 10, 1970. This study was part of the Summer Research Program of Maine's Regional Medical Program, and five Maine college students conducted the fieldwork under the supervision of MRMP staff. Those interviewed were assured that their responses would be kept confidential. The nursing homes had been apprised of the study and their cooperation was solicited by letter, early in June. The interviewers contacted the homes by phone to arrange appointments when practical. The majority of the home owners were most cooperative; only six refused to be interviewed, and one gave incomplete information.

A sixth college student developed the computer program and supervised

the coding and computer processing of the data. The final tables were produced by the end of August.

We wish to express our thanks to M. James Gerrie, Jr., Kurt Gregory, Chris Hastedt, Jane Kinder, David LaVallee and Ann Nagel for their assistance in the collection of the data, and to the nursing homes for their cooperation.

IV. QUESTIONNAIRE

The questionnaire was developed by MRMP staff with the suggestions of other interested parties.

The purpose of the questionnaire was to obtain the following information: ways in which nursing home personnel are trained and the resources available for continuing education; the transportation services available to and needed by nursing homes; the connections and interactions of the nursing homes with the hospitals and physicians of their areas; and the availability of community home health services in the respective areas. Finally, two general, open-end questions were asked: "Do you have any additional problems in operating this nursing home which we might be able to help you with?", and "What do you anticipate in the way of major changes in our methods of caring for elderly people in this country in the next twenty years?"

In addition to the 46 formal questions, the interviewers were asked to record their subjective evaluations based on their impressions after a guided tour of each home.

V. DATA PRESENTATION

General Findings

The majority of those people interviewed were administrators (57%)

21% were the owners of the homes, 18% were head nurses and four per cent were "other" personnel.

Over one-half of the nursing homes in the state have between 11 and 30 beds (53%), 11% have ten or fewer, 18% have 31 to 50, 17% have 51 to 100, and 2% (two nursing homes) have more than 100 beds.

Tables 3 through 58 have to do with nursing home personnel: the number of RN's, LPN's, aides, physical therapists, recreation and social directors, dieticians, in-service educators, psychiatrists and physicians employed.

28% have no full-time RN's; 40% have one; 11% have two; 10% have three; 2, 3, and 4% have four; five and six RN's respectively; and 2% (two nursing homes) have seven. The cross tabulations (Crosstab Table 1) show that all of those with no full-time RN have less than 50 beds, and most of them (34 homes out of 37) have fewer than 30 beds. The two homes with seven RN's each have between 51 and 100 beds.

38% of those queried have no full-time LPN's, 76% have no part-time LPN's, and 98% have no LPN consultants.

Ten of the 131 homes have full-time physical therapists, 14 have part-time PT's, and 30 have PT consultants as needed.

Eight have full-time occupational therapists, ten have part-time OT's, and four have OT consultants as needed.

Twenty-four have full-time recreation and social directors, 56 out of 131 have part-time recreation and social directors, and two have recreation and social director consultants.

Seventeen homes have full-time dieticians, nineteen have part-time dieticians, and 38 have dietician consultants.

One home has two full-time psychiatrists, one has one part-time and five have psychiatric consultants.

Ten homes have full-time physicians, nine have part-time physicians, and sixty of the 131 homes have physician consultants.

Fifty-six per cent answered "yes" when asked if they have any trouble hiring personnel because of shortage. RN's seem to be scarcest with 42 homes having trouble finding them.

Only 6% and 8% have trouble hiring physical therapists and occupational therapists because of shortage. In other words, if they haven't hired them, it is not because there is a shortage. The same applies to the hiring of dieticians, psychiatrists and physicians.

Education

Nine of the 131 homes have full-time directors of in-service education on their staffs, 54 have part-time directors, and one has an education consultant one day per month. Of the nine homes with full-time directors of education, four have between 11 and 30 beds, four have between 31 and 50 beds and one has 51-100 beds. The homes with part-time directors of education have between 11 and 100+ beds. Only two said they have trouble hiring directors of in-service education because of shortage.

Sixty-three per cent of the homes have in-service education programs. Of the 83 homes which have programs, 81 include their aides in their programs, 63 include their LPN's and 61 include their RN's. Physical therapists and occupational therapists are included in 15 and 7 homes respectively.

Sixty-six homes (50%) said "yes" when asked if they would like a representative from MRMP to visit and assist in developing an in-service education program.

One hundred and eleven homes said members of their staff attend the educational programs conducted by the State Department of Health and Welfare. Twelve of the 20 who said "no", said they cannot spare the

time or personnel.

Thirty-eight per cent (fifty homes) would attend out-of-state meetings to learn new practices in caring for nursing home patients. Sixty-two of the 81 who said "no" listed "cannot spare time or personnel" as the reason.

Ninety-six homes said that patient treatment order plans are developed and reviewed as part of educational sessions for the staff.

Fifty-seven homes said they have utilization review procedures, and thirty-five of these use the results of these reviews for educational purposes with the entire staff.

Eighty-four homes have procedure manuals for each category of personnel on their staffs; one hundred and four homes feel that procedure manuals can be helpful in orienting the new employee to the standard practices of the nursing homes.

Tables 95 through 106 give information regarding formal training of nursing home personnel.

Sixty-four percent of the homes reported that they would send one of their nurses to a training course to become a geriatric care specialist if such a course were available at the nearest regional medical center. Seventy per cent said they would employ a person trained as an occupational or physical therapy aide, or would send a staff member to a special training course to become such an aide if the course were available at little cost.

Only six per cent reported that the hospital maintains contact with the patients they refer to the nursing homes in order to assure continuity of care.

Twenty-seven nursing homes said that hospitals have offered to share personnel, they accepted, and the arrangement was successful.

Emergency Transportation

Only two of 131 have difficulty arranging transportation for patients from the nursing home to the hospital in emergencies; eight have difficulty in non-emergencies.

Ninety-seven percent think that the local hospital and its staff are well equipped to handle medical emergencies which occur at the nursing home.

Home Health Services

Eighty of the homes say there is a home health service agency in their area.

Most of the homes do not notify the community home health service agency when a patient leaves the nursing home.

Ninety-five homes answered "yes" when asked if they would utilize consultant services if they were provided by a local non-profit community health service.

Twenty-eight said they do feel that some of their patients might be able to live at home and be cared for by a home health care service.

Physician Relationship with Nursing Homes

Most nursing home patients are tended by private physicians. Only six of the 131 homes are cared for by staff physicians.

Seventeen per cent of the homes reported that they have had difficulty securing the services of a physician in an emergency.

Forty-eight of the homes reported that their patients are examined by a physician monthly, thirty-one, every two months.

Twenty-one per cent feel that the physicians and dentists in the area could be more cooperative in helping with the care of the patients.

Fifty-nine per cent reported that the physician never participates in nursing home staff conferences. 12% always do, 28% sometimes do.

Thirty-three per cent answered "yes" when asked if they felt that a physician's assistant, specially trained and licensed by the State to provide most of the ~~non~~-emergency care for nursing home patients, would be able to provide better care for their patients than they presently get.

Hospital-Nursing Home Relationship

Tables 119 through 129 deal with the interactions between the nursing homes and their local hospitals. All but two of the 131 homes reported that they get patient referrals from nearby hospitals. Seventy-four per cent said they are never invited to participate in the discharge planning of these patients at the hospital.

Seventy-two per cent said they receive patient record abstracts from the hospitals that refer the patients.

All but two have a nearby hospital which provides laboratory diagnostic or therapeutic services. Eighty-five percent of these hospitals are within ten miles.

VI. RESPONSES TO THE QUESTION, "DO YOU HAVE ANY ADDITIONAL PROBLEMS IN OPERATING THIS NURSING HOME WHICH WE MIGHT BE ABLE TO HELP YOU WITH?"

The most frequently mentioned problems were the need for trained personnel, for therapists of all kinds, and for assistance in in-service education. Geriatric training for all personnel is needed. Several specifically requested regional education courses. Others requested that educational materials for staff be distributed. Nutritional information for diet planning is needed. One home suggested that surplus foods be distributed to nursing homes. Another suggested that more male LPN's be trained because of the need for much lifting. Another recommended that therapists be trained to work in small teams.

The lack of transportation to doctors' offices and clinics was a

frequently mentioned problem. One administrator suggested that a minibus be operated by community health agencies. Transportation is also needed once the patient goes home, for grocery shopping, doctors' visits, etc.

Several mentioned financial problems. Low-cost loans for construction to comply with state and federal requirements would be most welcome.

The lack of cooperation among nursing homes, hospitals, physicians, and the community was cited. Nursing homes should be included in community health planning for total patient care. One administrator recommended that a coordinating nurse develop cooperation between facilities.

Nursing home patients badly need recreational activities. Volunteers might be organized to answer this need. One interviewee suggested that patient visits to their own homes be arranged.

Other problems mentioned were lack of information on state programs available to state-assisted patients, problems with Medicare regulations (too much paperwork) and lack of physical examinations for personnel.

VII. MAJOR CHANGES ANTICIPATED BY NURSING HOMES

1. More nursing homes will be needed -- more boarding homes for the elderly and larger, one-story modern facilities with better concentration of personnel.
2. More emphasis will be placed on rehabilitation, occupational therapy and physical therapy.
3. Smaller homes will not be able to compete with the larger, newer homes.

4. There will be a transition from "homey" atmosphere to a more institutionalized atmosphere.

VIII. CONCLUSIONS OF INTERVIEWERS

1. There seem to be two opposing philosophies of caring for geriatric patients: one being that the patient should be kept as active as possible, and the other being that, if the patient is happiest lying in bed then he should be allowed to do so. The latter seem to feel that only food and clean bedding are necessary for the maintenance of proper health. Perhaps updated educational programs on geriatric care would help.

2. The spirit of any nursing home seems to be directly related to the philosophy of the administrator and is not necessarily related to the appearance and physical plant of the home.

3. There seems to be a lack of communication and cooperation among nursing homes.

4. Nursing homes have trouble hiring trained personnel.

5. There is a need for refresher courses to be made available to personnel, perhaps on a regional basis. Also initial professional training for aides would be helpful.

6. Overcrowding seems to occur more frequently in the older homes than in the newer homes.

7. Most homes felt that their relationships with nearby hospitals were satisfactory, but were enthusiastic about the idea of increased interaction.

8. When asked whether homes would participate in new programs such as regional in-service education and home health care, cost seemed to be the most important consideration.

9. Most of the homes seemed to consider themselves to be terminal units. Therefore, they had little knowledge of home health care services and felt that they had little need for occupational and physical therapists.

10. Nursing home owners do not seem to have sufficient input into decisions and actions of the Department of Health and Welfare. Some feel that they have little recourse with the Department.

11. Low interest loans would be of great help to those homes trying to meet Department of Health and Welfare regulations.

12. Eye, ear and foot care for nursing home patients is a problem.

13. The homes need help in diet planning.

14. The cost of ambulance service is prohibitive.

15. Small homes will soon be unable to compete financially with larger homes.

16. Occupational, physical, speech and psychological therapists should be made available to nursing homes.

17. Medicare should be revised so it will be more responsive to the needs of the patients.

18. State and federal requirements should be standardized.

TABLE 1
PERSON INTERVIEWED
N = 131

Person Interviewed	Frequency	Percent
Administrator	75	57.25
Owner	28	21.37
Head Nurse	23	17.55
Other	5	3.81
TOTALS	131	100.00

TABLE 2
NUMBER OF BEDS
N = 131

Number of Beds	Frequency	Percent
10 or less	14	10.68
11 to 30	69	52.67
31 to 50	24	18.32
51 to 100	22	16.79
More than 100	2	1.52
TOTALS	131	100.00

TABLE 3

12

NUMBER OF FULL-TIME RN'S

N = 131

# of Full-Time RN's	Frequency	Percent
None	37	28.24
1	53	40.45
2	14	10.68
3	13	9.92
4	3	2.29
5	4	3.05
6	5	3.81
7	2	1.52
TOTALS	131	100.00

TABLE 4

NUMBER OF PART-TIME RN'S

N = 131

# of Part-time RN's	Frequency	Percent
None	83	63.35
1	24	18.32
2	10	7.63
3	7	5.34
4	3	2.29
5	0	0.00
6	3	2.29
7	1	.76
TOTALS	131	100.00

TABLE 5
NUMBER OF RN CONSULTANTS
N = 131

# of RN Consultants	Frequency	Percent
None	127	96.94
1	4	3.05
TOTALS	131	100.00

TABLE 6
RN CONSULTANTS, DAYS PER MONTH
N = 131

Days Per Month	Frequency	Percent
None	127	96.94
1	1	.76
2	1	.76
As Needed	2	1.52
TOTALS	131	100.00

TABLE 7

14

NUMBER OF FULL-TIME LPN's

N = 131

# Full-Time LPN's	Frequency	Percent
None	50	38.16
1	38	29.00
2	13	9.92
3	16	12.21
4	7	5.34
5	4	3.05
6	0	0.00
7	0	0.00
8	0	0.00
9	3	2.29
TOTALS	131	100.00

TABLE 8

NUMBER OF PART-TIME LPN's

N = 131

# of Part-time LPN's	Frequency	Percent
None	100	76.33
1	19	14.50
2	7	5.34
3	3	2.29
4	2	1.52
TOTALS	131	100.00

TABLE 9
NUMBER OF LPN CONSULTANTS

15

N = 131

# of LPN Consultants	Frequency	Percent
None	129	98.47
1	1	.76
2	0	0.00
3	1	.76
TOTALS	131	100.00

TABLE 10
LPN CONSULTANTS, DAYS PER MONTH

N = 130*

Days Per Month	Frequency	N Percent	*N Percent
None	128	98.46	97.70
1	0	0.00	0.00
2	0	0.00	0.00
3	0	0.00	0.00
4	0	0.00	0.00
5	1	.76	.76
Other	1	0.00	.76
As Needed	1	.76	.76
TOTALS	131	100.00	100.00

*N = Total N plus Blank and Other = 131

TABLE 11
 NUMBER OF FULL-TIME AIDES
 N = 130*

# of Full-Time Aids	Frequency	N Percent	*N Percent
None	5	3.84	3.81
1-2	6	4.61	4.58
3-5	22	16.92	16.79
6-8	29	22.30	22.13
9-11	24	18.46	18.32
12-15	19	14.61	14.50
16-20	10	7.69	7.63
21-30	11 ^c	8.46	8.39
31-40	3	2.30	2.29
41-50	0	0.00	0.00
51-60	0	0.00	0.00
61-80	0	0.00	0.00
81-99	0	0.00	0.00
Over 100	1	.76	.76
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N plus Blank and Other) = 131

TABLE 12
 NUMBER OF PART-TIME AIDES
 N = 129*

# of Part- Time Aids	Frequency	N Percent	*N Percent
None	30	23.25	22.90
1-2	38	29.45	29.00
3-5	42	32.55	32.06
6-8	11	8.52	8.39
9-11	4	3.10	3.05
12-15	2	1.55	1.52
16-20	1	.77	.76
21-30	0	0.00	0.00
31-40	0	0.00	0.00
41-50	0	0.00	0.00
51-60	0	0.00	0.00
61-80	0	0.00	0.00
81-99	1	.77	.76
Other	2	0.00	1.52
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 13
NUMBER OF AIDE CONSULTANTS
N = 131

# of Aid Consultants	Frequency	Percent
None	129	98.47
1	1	.76
2	0	0.00
3	0	0.00
4	1	.76
TOTALS	131	100.00

TABLE 14
AIDE CONSULTANTS, DAYS PER MONTH
N = 131

Days per Month	Frequency	Percent
None	129	98.47
As Needed	2	1.52
TOTALS	131	100.00

TABLE 15

NUMBER OF FULL-TIME PHYSICAL THERAPISTS

N = 131

# of Full-Time Physical Therapists	Frequency	Percent
None	121	92.36
1	8	6.10
2	2	1.52
TOTALS	131	100.00

TABLE 16

NUMBER OF PART-TIME PHYSICAL THERAPISTS

N = 131

# of Part-time Physical Therapists	Frequency	Percent
None	117	89.31
1	13	9.92
2	0	0.00
3	1	.76
TOTALS	131	100.00

TABLE 17

NUMBER OF PHYSICAL THERAPIST CONSULTANTS

N = 131

# of P.T. Consultants	Frequency	Percent
None	101	77.09
1	30	22.90
TOTALS	131	100.00

TABLE 18

PHYSICAL THERAPIST CONSULTANTS, DAYS PER MONTH

N = 128*

Days Per Month	Frequency	N Percent	*N Percent
None	101	78.90	77.09
1	3	2.34	2.29
2	4	3.12	3.05
3	0	0.00	0.00
4	4	3.12	3.05
5	0	0.00	0.00
6	0	0.00	0.00
7	0	0.00	0.00
8	3	2.34	2.29
As Needed	13	10.15	9.92
Other	3	0.00	2.29
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 19
NUMBER OF FULL-TIME OCCUPATIONAL THERAPISTS
N = 131

21

# of Full-Time Occupational Therapists	Frequency	Percent
None	123	93.89
1	8	6.10
TOTALS	131	100.00

TABLE 20
NUMBER OF PART-TIME OCCUPATIONAL THERAPISTS
N = 131

# of Part-Time Occupational Therapists	Frequency	Percent
None	121	92.36
1	9	6.87
2	1	.76
TOTALS	131	100.00

TABLE 21
NUMBER OF OCCUPATIONAL THERAPIST CONSULTANTS
N = 131

# of O.T. Consultants	Frequency	Percent
None	127	96.94
1	4	3.05
TOTALS	131	100.00

TABLE 22

OCCUPATIONAL THERAPIST CONSULTANTS, DAYS PER MONTH

N = 131

Days Per Month	Frequency	Percent
None	127	96.94
1	1	.76
2	0	0.00
3	0	0.00
4	1	.76
As Needed	2	1.52
TOTALS	131	100.00

TABLE 23

NUMBER OF FULL-TIME RECREATION & SOCIAL DIRECTORS

N = 131

# of Full-Time Rec. & Soc. Directors	Frequency	Percent
None	107	81.67
1	23	17.55
2	1	.76
TOTALS	131	100.00

TABLE 24

NUMBER OF PART-TIME RECREATION & SOCIAL DIRECTORS

N = 131

# of Part-Time Rec. & Soc. Directors	Frequency	Percent
None	75	57.25
1	52	39.69
2	3	2.29
3	1	.76
TOTALS	131	100.00

TABLE 25

NUMBER OF RECREATION & SOCIAL DIRECTOR CONSULTANTS

N = 131

# of Rec. & Soc. Director Consultants	Frequency	Percent
None	129	98.47
1	2	1.52
TOTALS	131	100.00

TABLE 26
 RECREATION & SOCIAL DIRECTOR CONSULTANTS, DAYS PER MONTH
 N = 130*

Days Per Month	Frequency	N Percent	*N Percent
None	129	99.23	98.47
As Needed	1	.76	.76
Other	1		.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 27
 NUMBER OF FULL-TIME DIETICIANS
 N = 131

# of Full-Time Dieticians	Frequency	Percent
None	114	87.02
1	17	12.97
TOTALS	131	100.00

TABLE 28
 NUMBER OF PART-TIME DIETICIANS
 N = 131

# of Part-Time Dieticians	Frequency	Percent
None	112	85.49
1	19	14.50
TOTALS	131	100.00

TABLE 29
 NUMBER OF DIETICIAN CONSULTANTS
 N = 131

# of Dietician Consultants	Frequency	Percent
None	93	70.99
1	38	29.00
TOTALS	131	100.00

TABLE 30
DIETICIAN CONSULTANTS, DAYS PER MONTH
N = 130*

Days Per Month	Frequency	N Percent	*N Percent
None	93	71.53	70.99
Daily	1	.76	.76
One	10	7.69	7.63
Two	6	4.61	4.58
Three	0	0.00	0.00
Four	2	1.53	1.52
Five	0	0.00	0.00
Six	0	0.00	0.00
Seven	0	0.00	0.00
Eight	1	.76	.76
As Needed	17	13.07	12.97
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 31
 NUMBER OF FULL-TIME IN-SERVICE EDUCATORS
 N = 131

# of Full-Time In-Service Educators	Frequency	Percent
None	122	93.12
One	9	6.87
TOTALS	131	100.00

TABLE 32
 NUMBER OF PART-TIME IN-SERVICE EDUCATORS
 N = 131

# of Part-Time In-Service Educators	Frequency	Percent
None	77	58.77
1	52	39.69
2	2	1.52
TOTALS	131	100.00

TABLE 33
 NUMBER OF IN-SERVICE EDUCATOR CONSULTANTS
 N = 131

# of In-Service Educator Consultants	Frequency	Percent
None	130	99.23
1	1	.76
TOTALS	131	100.00

TABLE 34
 IN-SERVICE EDUCATOR CONSULTANTS, DAYS PER MONTH
 N = 131

Days per month	Frequency	Percent
None	130	99.23
1	1	.76
TOTALS	131	100.00

TABLE 35
NUMBER OF FULL-TIME PSYCHIATRISTS

N = 131

# of Full-Time Psychiatrists	Frequency	Percent
None	130	99.23
1	0	0.00
2	1	.76
TOTALS	131	100.00

TABLE 36
NUMBER OF PART-TIME PSYCHIATRISTS

N = 131

# of Part-time Psychiatrists	Frequency	Percent
None	130	99.23
1	1	.76
TOTALS	131	100.00

TABLE 37

30

NUMBER OF PSYCHIATRIC CONSULTANTS

N = 131

# of Psychiatric Consultants	Frequency	Percent
None	126	96.18
1	4	3.05
2	1	.76
TOTALS	131	100.00

TABLE 38

PSYCHIATRIC CONSULTANTS, DAYS PER MONTH

N = 131

Days per month	Frequency	Percent
None	126	96.18
1	1	.76
As Needed	4	3.05
TOTALS	131	100.00

TABLE 39

NUMBER OF FULL-TIME PHYSICIANS

N - 131

# of Full-time Physicians	Frequency	Percent
None	121	92.36
1	10	7.63
TOTALS	131	100.00

TABLE 40

31

NUMBER OF PART-TIME PHYSICIANS

N = 131

# of Part-Time Physicians	Frequency	Percent
None	122	93.12
1	6	4.58
2	3	2.29
TOTALS	131	100.00

TABLE 41

NUMBER OF PHYSICIAN CONSULTANTS

N = 131

# of Physician Consultants	Frequency	Percent
None	71	54.19
1	46	35.11
2	7	5.34
3	2	1.52
4	3	2.29
5	1	.76
6	1	.76
TOTALS	131	100.00

TABLE 42
 PHYSICIAN CONSULTANTS, DAYS PER MONTH
 N = 90*

Days per Month	Frequency	N Percent	*N Percent
None	71	78.88	54.19
Daily	1	1.11	.76
1	2	2.22	1.52
2	7	7.77	5.34
3	2	2.22	1.52
4	3	3.33	2.29
5	0	0.00	0.00
6	0	0.00	0.00
7	0	0.00	0.00
8	2	2.22	1.52
9	2	2.22	1.52
Other	41	0.00	31.29
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 43
OTHER FULL-TIME PERSONNEL

N = 131

# of Other Full-Time Personnel	Frequency	Percent
None	111	84.73
1	12	9.16
2	3	2.29
3	3	2.29
4	1	.76
5	0	0.00
6	0	0.00
7	0	0.00
8	0	0.00
9	1	.76
TOTALS	131	100.00

TABLE 44

34

OTHER PART-TIME PERSONNEL

N = 131

# of Other Part-Time Personnel	Frequency	Percent
None	125	95.41
1	3	2.29
2	0	0.00
3	1	.76
4	0	0.00
5	1	.76
6	1	.76
TOTALS	131	100.00

TABLE 45

NUMBER OF OTHER CONSULTANTS

N = 131

# of Other Consultants	Frequency	Percent
None	113	86.25
1	7	5.34
2	4	3.05
3	3	2.29
4	3	2.29
5	1	.76
TOTALS	131	100.00

TABLE 46

35

OTHER CONSULTANTS, DAYS PER MONTH

N = 118*

Days Per Month	Frequency	N Percent	*N Percent
None	113	95.76	86.25
1	2	1.69	1.52
2	0	0.00	0.00
3	0	0.00	0.00
4	3	2.54	2.29
Other	13	0.00	9.92
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 47

TROUBLE HIRING PERSONNEL BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	74	56.48
No	57	43.51
TOTALS	131	100.00

TABLE 48

36

TROUBLE HIRING R.N.'S BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	42	32.06
No	32	24.42
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 49

TROUBLE HIRING L.P.N.'S BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	33	25.19
No	41	31.29
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 50

TROUBLE HIRING AIDES BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	40	30.53
No	34	25.95
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 51

37

TROUBLE HIRING PHYSICAL THERAPISTS BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	8	6.10
No	66	50.38
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 52

TROUBLE HIRING OCCUPATIONAL THERAPISTS BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	10	7.63
No	64	48.85
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 53

TROUBLE HIRING RECREATION & SOCIAL DIRECTORS BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	4	3.05
No	70	53.43
Not Applicable	57	43.51
TOTALS	131	100.00

38

TABLE 54
TROUBLE HIRING DIETICIANS BECAUSE OF SHORTAGE
N = 131

	Frequency	Percent
Yes	7	5.34
No	67	51.14
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 55
TROUBLE HIRING IN-SERVICE EDUCATORS BECAUSE OF SHORTAGE
N = 131

	Frequency	Percent
Yes	2	1.52
No	72	54.96
Not Applicable	57	43.51

TABLE 56
TROUBLE HIRING PSYCHIATRISTS BECAUSE OF SHORTAGE
N = 131

	Frequency	Percent
Yes	3	2.29
No	71	54.19
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 57

39

TROUBLE HIRING PHYSICIANS BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	3	2.29
No	71	54.19
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 58

TROUBLE HIRING OTHERS BECAUSE OF SHORTAGE

N = 131

	Frequency	Percent
Yes	8	6.10
No	66	50.38
Not Applicable	57	43.51
TOTALS	131	100.00

TABLE 59

HAVE IN-SERVICE EDUCATION PROGRAM

N = 131

	Frequency	Percent
Yes	83	63.35
No	48	36.64
TOTALS	131	100.00

TABLE 60

40

R.N.'S INCLUDED IN IN-SERVICE EDUCATION PROGRAM

N = 131

	Frequency	Percent
Yes	61	46.56
No	22	16.79
Not Applicable	48	36.64
TOTALS	131	100.00

TABLE 61

L.P.N.'S INCLUDED IN IN-SERVICE EDUCATION PROGRAM

N = 131

	Frequency	Percent
Yes	63	48.09
No	19	14.50
Not Applicable	49	37.40
TOTALS	131	100.00

TABLE 62

AIDES INCLUDED IN IN-SERVICE EDUCATION PROGRAM

N = 131

	Frequency	Percent
Yes	81	61.83
No	2	1.52
Not Applicable	48	36.64
TOTALS	131	100.00

TABLE 63
PHYSICAL THERAPISTS INCLUDED IN IN-SERVICE EDUCATION PROGRAM
N = 131

	Frequency	Percent
Yes	15	11.45
No	66	50.38
Not Applicable	50	38.16
TOTALS	131	100.00

TABLE 64
OCCUPATIONAL THERAPISTS INCLUDED IN IN-SERVICE EDUCATION PROGRAM
N = 131

	Frequency	Percent
Yes	7	5.34
No	74	56.48
Not Applicable	50	38.16
TOTALS	131	100.00

TABLE 65
OTHERS INCLUDED IN IN-SERVICE EDUCATION PROGRAM
N = 131

	Frequency	Percent
Yes	31	23.66
No	52	39.69
Not Applicable	48	36.64
TOTALS	131	100.00

TABLE 66

ONE EMPLOYEE RESPONSIBLE FOR STAFF EDUCATIONAL ACTIVITIES

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	106	81.53	80.91
No	23	17.69	17.55
Other	1	0.00	.76
No Information	1	.76	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 67

FULL TIME EMPLOYEE RESPONSIBLE FOR STAFF EDUCATIONAL ACTIVITIES

N = 131

Response	Frequency	Percent
Yes	17	12.97
No	91	69.46
Not Applicable	23	17.55
TOTALS	131	100.00

TABLE 68

RESPONSE TO QUESTION: WOULD YOU LIKE A REPRESENTATIVE FROM MRMP TO VISIT YOUR FACILITY TO ASSIST IN DEVELOPING AN IN-SERVICE EDUCATION PROGRAM?

N = 131

Response	Frequency	Percent
Yes	66	50.38
No	60	45.80
Don't Know	1	.76
No Information	4	3.05
TOTALS	131	100.00

TABLE 69

RESPONSE TO QUESTION: DO YOU OR MEMBERS OF YOUR STAFF ATTEND THE EDUCATIONAL PROGRAMS CONDUCTED BY THE STATE DEPARTMENT OF HEALTH AND WELFARE?

N = 131

Response	Frequency	Percent
Yes	111	84.73
No	20	15.26
TOTALS	131	100.00

TABLE 70
 REASON FOR NOT ATTENDING
 N = 131

Reason	Frequency	Percent
Programs not relevant to needs	2	1.52
Too Far Away	3	2.29
Cannot spare the time or Personnel	8	6.10
Other	2	1.52
First two reasons	0	0.00
First and third	2	1.52
First and fourth	0	0.00
Second and third	2	1.52
Second and fourth	0	0.00
Third and fourth	0	0.00
Not Applicable	112	85.49
TOTALS	131	100.00

TABLE 71

RESPONSE TO QUESTION: WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL
EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES AT PORTLAND?

N = 131

Response	Frequency	Percent
Yes	46	35.11
No	70	53.43
Not Applicable	14	10.68
No Information	1	.76
TOTALS	131	100.00

TABLE 72

RESPONSE TO QUESTION: WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL
EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES AT LEWISTON-AUBURN?

N = 131

Response	Frequency	Percent
Yes	63	48.09
No	53	40.45
Not Applicable	14	10.68
No Information	1	.76
TOTALS	131	100.00

TABLE 73

RESPONSE TO QUESTION: WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL
EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES AT WATERVILLE-AUGUSTA?

N = 131

Response	Frequency	Percent
Yes	60	45.80
No	56	42.74
Not Applicable	14	10.68
No Information	1	.76
TOTALS	131	100.00

TABLE 74

RESPONSE TO QUESTION: WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL
EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES AT BANGOR?

N = 131

Response	Frequency	Percent
Yes	48	36.64
No	68	51.90
Not Applicable	14	10.68
No Information	1	.76
TOTALS	131	100.00

TABLE 75

RESPONSE TO QUESTION: WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL
EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES AT CARIBOU-PRESQUE ISLE?

N = 131

Response	Frequency	Percent
Yes	13	9.92
No	103	78.62
Not Applicable	14	10.68
No Information	1	.76
TOTALS	131	100.00

TABLE 76

RESPONSE TO QUESTION: WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL
EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES AT ANY OTHER LOCATION?

N = 131

Response	Frequency	Percent
Yes	10	7.63
No	106	80.91
Not Applicable	14	10.68
No Information	1	.76
TOTALS	131	100.00

TABLE 77

WOULD NOT SEND PERSONNEL TO EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES

N = 131

Response	Frequency	Percent
Yes	17	12.97
No	112	85.49
Not Applicable	1	.76
No Information	1	.76
TOTALS	131	100.00

TABLE 78

RESPONSE TO QUESTION: ARE YOU OR MEMBERS OF YOUR STAFF ABLE TO ATTEND MEETINGS, WHICH ARE HELD OUT OF STATE, TO LEARN OF NEW PRACTICES IN CARING FOR NURSING HOME PATIENTS?

N = 131

Response	Frequency	Percent
Yes	50	38.16
No	81	61.83
TOTALS	131	100.00

TABLE 79

REASONS WHY NOT ABLE TO ATTEND MEETINGS WHICH ARE HELD OUT OF STATE
TO LEARN OF NEW PRACTICES IN CARING FOR NURSING HOME PATIENTS.

N = 130*

Reasons	Frequency	N Percent	*N Percent
Too Expensive	2	1.53	1.52
Too Far	1	.76	.76
Can't Spare Time or Personnel	38	29.23	29.00
No Such Programs Available	5	3.84	3.81
First & Second Reasons	4	3.07	3.05
First & Third	15	11.53	11.45
First & Fourth	1	.76	.76
Second & Third	8	6.15	6.10
Second & Fourth	1	.76	.76
Third & Fourth	1	.76	.76
Not Applicable	52	40.00	39.69
Three or More	2	1.53	1.52
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 80

RESPONSE TO QUESTION: IS A TREATMENT ORDER PLAN DEVELOPED FOR
EACH PATIENT IN THIS NURSING HOME?

N = 131

Response	Frequency	Percent
Yes	127	96.94
No	4	3.05
TOTALS	131	100.00

TABLE 81

RESPONSE TO QUESTION: IF YES ARE THESE PLANS REVIEWED AS PART OF
EDUCATIONAL SESSIONS FOR THE STAFF?

N = 131

Response	Frequency	Percent
Yes	96	73.28
No	31	23.66
Not Applicable	4	3.05
TOTALS	131	100.00

TABLE 82

RESPONSE TO QUESTION: DO YOU HAVE A UTILIZATION REVIEW PROCEDURE IN THIS HOME?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	57	43.84	43.51
No	73	56.15	55.72
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 83

IF YES, DOES THE ADMINISTRATOR PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	42	32.06
No	14	10.68
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 84

IF YES, DOES THE HEAD NURSE PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	48	36.64
No	8	6.10
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 85

IF YES, DO R.N.'S AND L.P.N.'S PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	22	16.79
No	34	25.95
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 86

53

IF YES, DO THE AIDES PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	13	9.92
No	43	32.82
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 87

IF YES, DO PHYSICAL THERAPISTS AND OCCUPATIONAL THERAPISTS PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	4	3.05
No	52	39.69
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 88

IF YES, DOES THE SOCIAL WORKER PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	5	3.81
No	51	38.93
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 89

54

IF YES, DOES THE PHYSICIAN(S) PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	21	16.03
No	35	26.71
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 90

IF YES, DOES THE DIETICIAN PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	1	.76
No	55	41.98
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 91

IF YES, DO OTHER PERSONS PARTICIPATE IN THE REVIEW?

N = 131

Response	Frequency	Percent
Yes	8	6.10
No	48	36.64
Not Applicable	75	57.25
TOTALS	131	100.00

TABLE 92

55

RESPONSE TO QUESTION: ARE THE RESULTS OF THE REVIEW USED FOR
EDUCATIONAL PURPOSES WITH THE ENTIRE STAFF?

N = 131

Response	Frequency	Percent
Yes	35	26.71
No	33	25.19
Not Applicable	60	45.80
No Information	3	2.29
TOTALS	131	100.00

TABLE 93

RESPONSE TO QUESTION: DO YOU HAVE PROCEDURE MANUALS FOR EACH CATEGORY
OF PERSONNEL ON YOUR STAFF?

N = 131

Response	Frequency	Percent
Yes	84	64.12
No	47	35.87
TOTALS	131	100.00

TABLE 94

56

RESPONSE TO QUESTION: DO YOU FEEL THAT PROCEDURE MANUALS CAN (COULD) BE
 VERY HELPFUL IN ORIENTING THE NEW EMPLOYEE TO THE STANDARD
 PRACTICES IN YOUR NURSING HOME?

N = 131

Response	Frequency	Percent
Yes	104	79.38
No	26	19.84
No Information	1	.76
TOTALS	131	100.00

TABLE 95

R.N. TRAINING

N = 131

Where Trained	Frequency	Percent
A. No Information	28	21.37
B. Hospital	87	66.41
C. Vocational School	0	0.00
D. Other Homes	0	0.00
E. This Home	0	0.00
F. Manpower	0	0.00
G. Professional School	4	3.05
H. College	1	.76
K. B. & E.	0	0.00
Q. Other	0	0.00
R. Combination of two above	10	7.63
Z. B. & D. & E.	1	.76
TOTALS	5131	100.00

TABLE 96
L.P.N. TRAINING

57

N = 131

Where Trained	Frequency	Percent
A. No Information	38	29.00
B. Hospital	35	26.71
C. Vocational School	16	12.21
D. Other Homes	0	0.00
E. This Home	5	3.81
F. Manpower	0	0.00
G. Professional School	8	6.10
H. College	1	.76
K. B. & E.	8	6.10
Q. Other	5	3.81
R. Combination of two above	12	9.16
Z. B. & D. & E.	3	2.29
TOTALS	131	100.00

TABLE 97

58

NURSES AIDES TRAINING

N = 131

Where Trained	Frequency	Percent
A. No Information	4	3.05
B. Hospital	16	12.21
C. Vocational School	1	.76
D. Other Homes	5	3.81
E. This Home	40	30.53
F. Manpower	0	0.00
G. Professional School	1	.76
H. College	0	0.00
K. B. & E.	16	12.21
Q. Other	4	3.05
R. Combination of two above	22	16.79
Z. B. & D. & E.	22	16.79
TOTALS	131	100.00

TABLE 98
PHYSICAL THERAPISTS AIDES TRAINING
N = 131

Where Trained	Frequency	Percent
A. No Information	115	87.78
B. Hospital	2	1.52
C. Vocational School	0	0.00
D. Other Homes	1	.76
E. This Home	7	5.34
F. Manpower	1	.76
G. Professional School	2	1.52
H. College	0	0.00
K. B. & E.	2	1.52
Q. Other	1	.76
R. Combination of two above	0	0.00
Z. B. & D. & E.	0	0.00
TOTALS	131	100.00

TABLE 99
OCCUPATIONAL THERAPISTS AIDES TRAINING
N = 131

Where Trained	Frequency	Percent
A. No Information	121	92.36
B. Hospital	0	0.00
C. Vocational School	0	0.00
D. Other Homes	1	.76
E. This Home	5	3.81
F. Manpower	0	0.00
G. Professional School	1	.76
H. College	3	2.29
K. B. & E.	0	0.00
Q. Other	0	0.00
R. Combination of two above	0	0.00
Z. B. & D. & E.	0	0.00
TOTALS	131	100.00

TABLE 100
 PHYSICAL THERAPISTS TRAINING
 N = 131

Where Trained	Frequency	Percent
A. No Information	106	80.91
B. Hospital	7	5.34
C. Vocational School	1	.76
D. Other Homes	0	0.00
E. This Home	0	0.00
F. Manpower	0	0.00
G. Professional School	4	3.05
H. College	9	6.87
K. B. & E.	0	0.00
Q. Other	0	0.00
R. Combination of two above	4	3.05
Z. B. & D. & E.	0	0.00
TOTALS	131	100.00

TABLE 101
OCCUPATIONAL THERAPISTS TRAINING
N = 131

Where Trained	Frequency	Percent
A. No Information	116	88.54
B. Hospital	7	5.34
C. Vocational School	2	1.52
D. Other Homes	0	0.00
E. This Home	1	.76
F. Manpower	0	0.00
G. Professional School	2	1.52
H. College	2	1.52
K. B. & E.	0	0.00
Q. Other	0	0.00
R. Combination of two above	1	.76
Z. B. & D. & E.	0	0.00
TOTALS	131	100.00

TABLE 102
DIETICIAN TRAINING
N = 131

Where Trained	Frequency	Percent
A. No Information	93	70.99
B. Hospital	8	6.10
C. Vocational School	0	0.00
D. Other Homes	1	.76
E. This Home	0	0.00
F. Manpower	0	0.00
G. Professional School	5	3.81
H. College	15	11.45
K. B. & E.	0	0.00
Q. Other	5	3.81
R. Combination of two above	4	3.05
Z. B. & D. & E.	0	0.00
TOTALS	131	100.00

TABLE 103
NUTRITIONIST TRAINING
N = 131

Where Trained	Frequency	Percent
A. No Information	127	96.94
B. Hospital	0	0.00
C. Vocational School	0	0.00
D. Other Homes	0	0.00
E. This Home	1	.76
F. Manpower	0	0.00
G. Professional School	1	.76
H. College	2	1.52
K. B. & E.	0	0.00
Q. Other	0	0.00
R. Combination of two above	0	0.00
Z. B. & D. & E.	0	0.00
TOTALS	131	100.00

TABLE 104
DIETARY AIDE TRAINING

N = 131

Where Trained	Frequency	Percent
A. No Information	120	91.60
B. Hospital	1	.76
C. Vocational School	0	0.00
D. Other Homes	0	0.00
E. This Home	8	6.10
F. Manpower	0	0.00
G. Professional School	0	0.00
H. College	1	.76
K. B. & E.	0	0.00
Q. Other	0	0.00
R. Combination of two above	1	.76
Z. B. & D. & E.	0	0.00
TOTALS	131	100.00

TABLE 105
RECREATION DIRECTOR TRAINING
N = 131

Where Trained	Frequency	Percent
A. No Information	94	71.75
B. Hospital	7	5.34
C. Vocational School	3	2.29
D. Other Homes	2	1.52
E. This Home	5	3.81
F. Manpower	3	2.29
G. Professional School	3	2.29
H. College	5	3.81
K. B. & E.	1	.76
Q. Other	6	4.58
R. Combination of two above	2	1.52
Z. B. & D. & E.	0	0.00
TOTAL	131	100.00

TABLE 106
EDUCATOR TRAINING
N = 131

Where Trained	Frequency	Percent
A. No Information	96	73.28
B. Hospital	25	19.08
C. Vocational School	0	0.00
D. Other Homes	0	0.00
E. This Home	3	2.29
F. Manpower	0	0.00
G. Professional School	1	.76
H. College	4	3.05
K. B. & E.	0	0.00
Q. Other	1	.76
R. Combination of two above	1	.76
Z. B. & D. & E.	0	0.00
TOTALS	131	100.00

69

TABLE 107

RESPONSE TO QUESTION: IS EACH PATIENT IN THIS HOME UNDER THE CARE OF A PRIVATE PHYSICIAN?

N = 131

Response	Frequency	Percent
Yes	126	96.18
No	5	3.81
TOTALS	131	100.00

TABLE 108

IF NO, DOES THE HOME HAVE A STAFF PHYSICIAN WHO CARES FOR THE PATIENTS WITHOUT A PRIVATE PHYSICIAN?

N = 131

Response	Frequency	Percent
Yes	6	4.58
No	0	0.00
Not Applicable	125	95.41
TOTALS	131	100.00

TABLE 109

RESPONSE TO QUESTION: APPROXIMATELY HOW MANY TIMES IN THE PAST YEAR HAVE YOU HAD DIFFICULTY SECURING THE SERVICES OF A PHYSICIAN FOR AN EMERGENCY SITUATION?

N = 131

# of Times	Frequency	Percent
None	109	83.20
1-5	20	15.26
6-10	2	1.52
TOTALS	131	100.00

TABLE 110

RESPONSE TO QUESTION: HOW OFTEN, ON THE AVERAGE, ARE THE PATIENTS EXAMINED BY A PHYSICIAN?

N = 131

How Often	Frequency	Percent
Monthly	48	36.64
Every 2 months	31	23.66
Every 4 months	15	11.45
Every 6 months	2	1.52
Yearly	2	1.52
Never	1	.76
Other	32	24.42
TOTALS	131	100.00

TABLE 111

RESPONSE TO QUESTION: WHAT PERCENTAGE OF YOUR PATIENTS ARE PRIVATE
SELF-PAY?

N = 131

Percentage	Frequency	Percent
None	10	7.63
Less than 10%	33	25.19
11-30	43	32.82
31-50	19	14.50
51-80	17	12.97
81-100	8	6.10
No Information	1	.76
TOTALS	131	100.00

TABLE 112

DENTAL CARE ARRANGEMENTS

N = 131

Arrangements	Frequency	Percent
Patient visited by own Dentist	24	18.32
Dentist on Staff	3	2.29
Emergency Basis	26	19.84
Other	78	59.54
TOTALS	131	100.00

TABLE 113

RESPONSE TO QUESTION: DO YOU FEEL THAT THE PHYSICIANS AND DENTISTS IN THE AREA COULD BE MORE COOPERATIVE IN HELPING WITH THE CARE OF YOUR PATIENTS?

N = 131

Response	Frequency	Percent
Yes	27	20.61
No	102	77.86
No Opinion	2	1.52
TOTALS	131	100.00

TABLE 114

RESPONSE TO QUESTION: DOES A PHYSICIAN PARTICIPATE IN YOUR STAFF CONFERENCES?

N = 130*

Response	Frequency	N Percent	*N Percent
Always	16	12.30	12.21
Sometimes	37	28.46	28.24
Never	77	59.23	58.77
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 115

RESPONSE TO QUESTION: DO YOU FEEL THAT A PHYSICIAN'S ASSISTANT, WHO WAS SPECIALLY TRAINED TO CARE FOR ELDERLY PEOPLE AND WHO WAS LICENSED BY THE STATE TO PROVIDE MOST OF THE NONEMERGENCY CARE FOR NURSING HOME PATIENTS, WOULD BE ABLE TO PROVIDE BETTER CARE FOR YOUR PATIENTS THAN THEY PRESENTLY GET? SUCH A PERSON MIGHT BE SHARED BY SEVERAL NURSING HOMES.

N = 131

Response	Frequency	Percent
Yes	43	32.82
No	76	58.01
Don't Know	12	9.16
TOTALS	131	100.00

TABLE 116

RESPONSE TO QUESTION: WOULD YOU SEND ONE OF YOUR NURSES TO A TRAINING COURSE TO BECOME A GERIATRIC CARE SPECIALIST IF SUCH A COURSE WERE AVAILABLE AT THE NEAREST REGIONAL MEDICAL CENTER?

N = 131

Response	Frequency	Percent
Yes	84	64.12
No	33	25.19
Don't know	14	10.68
TOTALS	131	100.00

TABLE 117
 IF NOT, REASONS
 N = 130*

Reasons	Frequency	N Percent	*N Percent
A. Cannot Spare	11	8.46	8.39
B. No one present, Capable	2	1.53	1.52
C. No Need	11	8.46	8.39
D. Other	9	6.92	6.87
E. A & B	0	0.00	0.00
F. A & C	0	0.00	0.00
G. A & D	1	.76	.76
H. B & C	0	0.00	0.00
I. B & D	0	0.00	0.00
J. C & D	0	0.00	0.00
K. Not Applicable	96	73.84	73.28
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 118

RESPONSE TO QUESTION: WOULD YOU EMPLOY A PERSON TRAINED AS AN OCCUPATIONAL OR PHYSICAL THERAPY AIDE, OR WOULD YOU SEND A MEMBER OF YOUR PRESENT STAFF TO A SPECIAL TRAINING COURSE TO BECOME SUCH AN AIDE IF THE COURSE WERE AVAILABLE AT LITTLE COST?

N = 131

Response	Frequency	Percent
Yes	92	70.22
No	25	19.08
Don't know	14	10.68
TOTALS	131	100.00

TABLE 119

RESPONSE TO QUESTION: DO YOU HAVE PATIENTS WHO ARE REFERRED TO YOUR NURSING HOME FROM A NEARBY HOSPITAL?

N = 131

Response	Frequency	Percent
Yes	129	98.47
No	2	1.52
TOTALS	131	100.00

TABLE 120

IF YES, IS A MEMBER OF YOUR STAFF INVITED TO PARTICIPATE IN THE DISCHARGE
PLANNING FOR THOSE PATIENTS AT THE HOSPITAL?

N = 130*

Response	Frequency	N Percent	*N Percent
Always	11	8.46	8.39
Sometimes	23	17.69	17.55
Never	96	73.84	73.28
Not Applicable	0	0.00	0.00
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 121

RESPONSE TO QUESTION: DO THE HOSPITALS WHO REFER PATIENTS TO YOUR NURSING
HOME FORWARD THE PATIENT'S RECORD ABSTRACTS?

N = 130*

Response	Frequency	N Percent	*N Percent
Always	93	71.53	70.99
Sometimes	33	25.38	25.19
Never	4	3.07	3.05
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 122

RESPONSE TO QUESTION: WHAT LABORATORY AND DIAGNOSTIC PROCEDURES ARE YOU
EQUIPPED TO PERFORM IN YOUR NURSING HOME?

N = 131

Laboratory and Diagnostic Procedures	Frequency	Percent
A. ECG Only	1	.76
B. CBC only	0	0.00
C. Urinalysis only	7	5.34
D. Other	1	.76
E. A & B	0	0.00
F. A & C	0	0.00
G. A & D	0	0.00
H. B & C	0	0.00
I. B & D	0	0.00
J. C & D	20	15.26
K. More than 2	3	2.29
L. No information	1	.76
M. None	98	74.80
TOTALS	131	100.00

TABLE 123

RESPONSE TO QUESTION: IS THERE A NEARBY HOSPITAL WHICH PROVIDES LABORATORY,
DIAGNOSTIC OR THERAPEUTIC SERVICES FOR YOUR PATIENTS?

N = 131

Response	Frequency	Percent
Yes	129	98.47
No	2	1.52
TOTALS	131	100.00

TABLE 124

IF YES, HOW FAR AWAY IS THIS HOSPITAL FROM THIS NURSING HOME?

N = 131

Distance	Frequency	Percent
0-10 miles	112	85.49
11-20 miles	13	9.92
21-50 miles	6	4.58
Over 50 miles	0	0.00
TOTALS	131	100.00

TABLE 125

RESPONSE TO QUESTION: DO THE HOSPITALS FROM WHICH PATIENTS ARE REFERRED TO YOUR NURSING HOME MAINTAIN CONTACT WITH THE PATIENTS WHEN THEY ARE IN YOUR HOME TO ASSURE CONTINUITY OF CARE?

N = 131

Response	Frequency	Percent
Yes	8	6.10
No	113	86.25
Sometimes	20	7.63
TOTALS	131	100.00

TABLE 126

RESPONSE TO QUESTION: HAS ANY HOSPITAL OFFERED TO SHARE PERSONNEL WITH YOU, SUCH AS AIDES OR THERAPISTS OR PHYSICIAN ASSISTANTS?

N = 131

Response	Frequency	Percent
Yes	27	20.61
No	104	79.38
TOTALS	131	100.00

TABLE 127

IF YES, DID YOU ACCEPT?

N = 131

Response	Frequency	Percent
Yes	27	20.61
No	1	.76
Not Applicable	103	78.62
TOTALS	131	100.00

TABLE 128

IF NO, WOULD YOU ACCEPT IF THEY DID?

N = 129*

Response	Frequency	N Percent	*N Percent
Yes	84	65.11	64.12
No	18	13.95	13.74
Not Applicable	27	20.93	20.61
Other	2	0.00	1.52
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 129

IF YES, HAS THE ARRANGEMENT BEEN SUCCESSFUL?

N = 129*

Response	Frequency	N Percent	*N Percent
Yes	27	20.93	20.61
No	3	2.32	2.29
Not Applicable	99	76.74	75.57
Other	2	0.00	1.52
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 130

RESPONSE TO QUESTION: WHAT ARE THE MAIN REASONS THAT CONSULTANTS IN OCCUPATIONAL THERAPY, REHABILITATION, PHYSICAL THERAPY, DIETETICS, ETC., ARE NOT USED MORE IN PLANNING THE SPECIAL CARE OF YOUR PATIENTS AND PROVIDING SUCH CARE?

N = 128*

Reason	Frequency	N Percent	*N Percent
Not Available	41	32.03	31.29
Available, but could not improve care	17	13.28	12.97
Patients and state won't pay extras	39	30.46	29.77
Other Reasons	31	24.21	23.66
Other	3	0.00	2.29
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 131

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER
EACH YEAR IN R.N.'S?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	6	4.61	4.58
No	124	95.38	94.65
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 132

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER
EACH YEAR IN L.P.N.'S?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	3	2.30	2.29
No	127	97.69	96.94
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 133

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% or over) PERSONNEL
TURNOVER EACH YEAR IN AIDES?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	47	36.15	35.87
No	83	63.84	63.35
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 134

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL
TURNOVER EACH YEAR IN PHYSICAL THERAPISTS?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	2	1.53	1.52
No	128	98.46	97.70
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 135

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL
TURNOVER EACH YEAR IN OCCUPATIONAL THERAPISTS?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	0	0.00	0.00
No	130	100.00	99.23
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 136

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL
TURNOVER EACH YEAR IN RECREATION & SOCIAL DIRECTORS?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	0	0.00	0.00
No	130	100.00	99.23
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 137

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL
TURNOVER EACH YEAR IN DIETETICS?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	2	1.53	1.52
No	128	98.46	97.70
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 138

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL
TURNOVER EACH YEAR IN IN-SERVICE EDUCATION?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	0	0.00	0.00
No	130	100.00	99.23
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 139

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL
TURNOVER EACH YEAR IN PHYSICIAN CARE?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	0	0.00	0.00
No	130	100.00	99.23
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 140

RESPONSE TO QUESTION: DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL
TURNOVER EACH YEAR IN OTHER STAFF?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	6	4.61	4.58
No	124	95.38	94.65
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 141

RESPONSE TO QUESTION: DOES THE COST OF TRAINING NEW PERSONNEL
SUBSTANTIALLY INFLUENCE THE COST OF OPERATING YOUR NURSING HOME?

N = 131

Response	Frequency	Percent
Yes	37	28.24
No	91	69.46
Don't Know	3	2.29
TOTALS	131	100.00

TABLE 142

RESPONSE TO QUESTION: DO YOU USE VOLUNTEER HELP IN THIS NURSING
HOME?

N = 131

Response	Frequency	Percent
Yes	41	31.29
No	90	68.70
TOTALS	131	100.00

TABLE 143

87

RESPONSE TO QUESTION: IF TRAINED VOLUNTEERS WERE AVAILABLE, HOW MANY
COULD YOU USE?

N = 131

Amount	Frequency	Percent
1	11	8.39
2-3	48	36.64
4-5	27	20.61
5-10	13	9.91
More than 10	4	3.05
None	21	16.03
No Information	7	5.34
TOTALS	131	100.00

TABLE 144

RESPONSE TO QUESTION: ARE THERE TRAINED, BUT INACTIVE RN's, LPN's, OR
AIDES IN THIS COMMUNITY WHO MIGHT WORK ON A PART-TIME BASIS AFTER THEY HAD
ATTENDED A REFRESHER COURSE IN THEIR SPECIALTY?

N = 131

Response	Frequency	Percent
Yes	40	30.53
No	36	27.48
Don't Know	55	41.98
TOTALS	131	100.00

TABLE 145

IF THERE ARE, HOW MANY R.N.'s WOULD YOU BE ABLE TO HIRE?

N = 131

Amount	Frequency	Percent
A. 1-2	29	22.13
B. 3-4	2	1.52
C. 5-6	1	.76
D. 7-8	0	0.00
E. None	17	12.97
F. Checked but didn't indicate number	8	6.10
G. Not Applicable	29	22.13
H. No Information	44	33.58
K. Other	1	.76
TOTALS	131	100.00

TABLE 146

IF THERE ARE, HOW MANY L.P.N.'S WOULD YOU BE ABLE TO HIRE?

N = 131

Amount	Frequency	Percent
A. 1-2	37	28.24
B. 3-4	1	.76
C. 5-6	2	1.52
D. 7-8	0	0.00
E. None	13	9.92
F. Checked but didn't indicate number	8	6.10
G. Not Applicable	26	19.84
H. No Information	43	32.82
K. Other	1	.76
TOTALS	131	100.00

TABLE 147

IF THERE ARE, HOW MANY AIDES WOULD YOU BE ABLE TO HIRE?

N = 131

Amount	Frequency	Percent
A. 1-2	9	6.87
B. 3-4	6	4.58
C. 5-6	1	.76
D. 7-8	2	1.52
E. None	26	19.84
F. Checked but didn't indicate number	7	5.34
G. Not Applicable	27	20.61
H. No Information	52	39.69
K. Other	1	.76
TOTALS	131	100.00

TABLE 148

RESPONSE TO QUESTION: DO YOU HAVE DIFFICULTY ARRANGING TRANSPORTATION FOR PATIENTS FROM YOUR NURSING HOME TO THE HOSPITAL (IN EMERGENCIES)?

N = 131

Response	Frequency	Percent
Yes	2	1.52
No	129	98.47
TOTALS	131	100.00

TABLE 149

RESPONSE TO QUESTION: DO YOU HAVE DIFFICULTY ARRANGING TRANSPORTATION FOR PATIENTS FROM YOUR NURSING HOME TO THE HOSPITAL (NON EMERGENCIES)?

N = 131

Response	Frequency	Percent
Yes	8	6.10
No	123	93.89
TOTALS	131	100.00

TABLE 150

RESPONSE TO QUESTION: DO YOU THINK THAT THE HOSPITAL AND ITS STAFF ARE WELL EQUIPPED TO HANDLE MEDICAL EMERGENCIES WHICH OCCUR AT YOUR NURSING HOME?

N = 130*

Response	Frequency	N Percent	*N Percent
Yes	126	96.92	96.18
No	3	2.30	2.29
No Information	1	.76	.76
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 151

RESPONSE TO QUESTION: IS THERE A HOME HEALTH SERVICE AGENCY IN THIS AREA?

N = 131

Response	Frequency	Percent
Yes	80	61.06
No	32	24.42
Don't Know	19	14.50
TOTALS	131	100.00

TABLE 152

IS THERE A VISITING NURSE PROVIDED FOR PATIENTS IN THEIR HOMES IN YOUR AREA?

N = 131

Response	Frequency	Percent
Yes	82	62.59
No	19	14.50
Don't Know	30	22.90
TOTALS	131	100.00

TABLE 153

RESPONSE TO QUESTION: IS THERE PHYSICAL THERAPY PROVIDED FOR PATIENTS IN THEIR HOMES IN YOUR AREA?

N = 131

Response	Frequency	Percent
Yes	24	18.32
No	74	56.48
Don't Know	33	25.19
TOTALS	131	100.00

TABLE 154

RESPONSE TO QUESTION: IS THERE OCCUPATIONAL THERAPY PROVIDED FOR
PATIENTS IN THEIR HOMES IN YOUR AREA?

N = 131

Response	Frequency	Percent
Yes	11	8.39
No	84	64.12
Don't Know	36	27.48
TOTALS	131	100.00

TABLE 155

RESPONSE TO QUESTION: IS SOCIAL WORK SERVICE PROVIDED FOR PATIENTS
IN THEIR HOMES IN YOUR AREA?

N = 131

Response	Frequency	Percent
Yes	56	42.74
No	41	31.29
Don't Know	34	25.95
TOTALS	131	100.00

TABLE 156

RESPONSE TO QUESTION: ARE THERE ANY OTHER SERVICES PROVIDED FOR PATIENTS
IN THEIR HOMES IN YOUR AREA?

N = 131

Response	Frequency	Percent
Yes	15	11.45
No	82	62.59
Don't Know	34	25.95
TOTALS	131	100.00

TABLE 157

RESPONSE TO QUESTION: WHEN A PATIENT LEAVES YOUR NURSING HOME TO RETURN
TO HIS FAMILY, DO YOU INVITE HIS COMMUNITY'S HOME HEALTH SERVICE AGENCY TO
PARTICIPATE IN THE DISCHARGE PROCEDURES?

N = 130*

Response	Frequency	N Percent	*N Percent
Always	10	7.69	7.63
Sometimes	16	12.30	12.21
Never	66	50.76	50.38
No Such Patient	36	27.69	27.48
No Information	2	1.53	1.52
Other	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

TABLE 158

RESPONSE TO QUESTION: IF A LOCAL NON PROFIT COMMUNITY HEALTH SERVICE AGENCY COULD PROVIDE CONSULTANT HELP IN THE AREAS OF PATIENT CARE LISTED IN QUESTION #41, WOULD YOU UTILIZE THESE SERVICES?

N = 131

Response	Frequency	Percent
Yes	95	72.51
No	17	12.97
Need More Information	19	14.50
TOTALS	131	100.00

TABLE 159

RESPONSE TO QUESTION: DO YOU FEEL THAT ANY OF YOUR PATIENTS MIGHT BE ABLE TO LIVE AT HOME AND BE CARED FOR SATISFACTORILY BY A HOME HEALTH CARE SERVICE?

N = 129*

Response	Frequency	N Percent	*N Percent
Yes	28	21.70	21.37
No	100	77.51	76.33
No Information	1	.77	.76
Other	1	0.00	.76
Blank	1	0.00	.76
TOTALS	131	100.00	100.00

*N (Total N Plus Blank and Other) = 131

CROSSTAB TABLE 1

NUMBER OF FULL-TIME RN'S
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time RN's										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	11 78.6%	2 14.3%	1 7.1%								14
11-30	23 33.3%	34 49.3%	7 10.1%	4 5.8%		1 1.4%					69
31-50	3 12.5%	12 50.0%	5 20.8%	3 12.5%		1 4.2%					24
51-100		5 22.7%	1 4.5%	5 22.7%	3 13.6%	2 9.1%	4 18.2%	2 9.1%			22
100+				1 50.0%			1 50.0%				2
Totals	37 28.2%	53 40.5%	14 10.7%	13 9.9%	3 2.3%	4 3.1%	5 3.8%	2 1.5%			131 100.0%

CROSTAB TABLE 2

NUMBER OF PART-TIME RN'S
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time RN's										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	13 92.9%	1 7.1%									14
11-30	50 72.5%	14 20.3%	2 2.3%	1 1.4%	2 2.9%						69
31-50	12 50.0%	5 20.8%	4 16.7%	2 8.3%				1 4.2%			24
51-100	8 36.4%	4 18.2%	4 18.2%	3 13.6%	1 4.5%		2 9.1%				22
100+				1 50.0%			1 50.0%				2
Totals	83	24	10	7	3		3	1			131
	63.4%	18.3%	7.6%	5.3%	2.3%		2.3%	0.8%			100.0%

CROSSTAB TABLE 3

NUMBER OF RN CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of RN Consultants									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14 100.0%										14
11-30	65 94.2%	4 5.8%									69
31-50	24 100.0%										24
51-100	22 100.0%										22
100+	2 100.0%										2
Totals	127	4									131
	96.9%	3.1%									100.0%

CROSSTAB TABLE 4

RN CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	As Needed	RN Consultant Days Per Month							
		0	1	2	3	4	5	6	7 8 9 Total
10 or less		14 100.0%							14
11-30	2 2.9%	65 94.2%	1 1.4%	1 1.4%					69
31-50		24 100.0%							24
51-100		22 100.0%							22
100+		2 100.0%							2
Totals	2 1.5%	127 96.9%	1 0.8%	1 0.8%					131 100.0%

100

CROSSTAB TABLE 5

NUMBER OF FULL-TIME LPN'S
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time LPN's										
	0	1	2	3	4	5	6	7	8	9	Total
10 or less	10 71.4%	4 28.6%									14
11-30	30 43.5%	25 36.2%	6 8.7%	5 7.2%	2 2.9%	1 1.4%					69
31-50	6 25.0%	5 20.8%	4 16.7%	7 29.2%		2 8.3%					24
51-100	4 18.2%	4 18.2%	3 13.6%	4 18.2%	4 18.2%	1 4.5%				2 9.1%	22
100+					1 50.0%					1 50.0%	2
Totals	50 38.2%	38 29.0%	13 9.9%	16 12.2%	7 5.3%	4 3.1%				3 2.3%	131 100.0%

CROSTAB TABLE 6

NUMBER OF PART-TIME LPN'S
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time LPN's										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	13 92.9%	1 7.1%									14
11-30	53 76.8%	13 18.8%	1 1.4%	1 1.4%	1 1.4%						69
31-50	19 79.2%	2 8.3%	2 8.3%	1 4.2%							24
51-100	14 63.6%	3 13.6%	3 13.6%	1 4.5%	1 4.5%						22
100+	1 50.0%		1 50.0%								2
Totals	100	19	7	3	2						131
	76.3%	14.5%	5.3%	2.3%	1.5%						100.0%

CROSTAB TABLE 7

NUMBER OF LPN CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of LPN Consultants									Total
	0	1	2	3	4	5	6	7	8	
10 or less	13 92.9%	1 7.1%								14
11-30	68 98.6%			1 1.4%						69
31-50	24 100.0%									24
51-100	22 100.0%									22
100+	2 100.0%									2
Totals	129	1		1						131
	98.5%	0.8%		0.8%						100.0%

CROSTAB TABLE 8
LPN CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	As Needed	LPN Consultant Days Per Month									
		0	1	2	3	4	5	6	7	8	Total
10 or less	1 7.1%	12 85.7%								1 7.1%	14
11-30		68 98.6%					1 1.4%				69
31-50		24 100.0%									24
51-100		22 100.0%									22
100+		2 100.0%									2
Totals	1 0.8%	128 97.7%					1 0.8%			1 0.8%	131 100.0%

CROSTAB TABLE 9

NUMBER OF FULL-TIME AIDES
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time Aides										Other	Total
	0	1-2	3-5	6-8	9-11	12-15	16-20	21-30	31-40	41-99	over 100	
10 or less	4 28.6%	6 42.9%	3 21.4%	1 7.1%								14
11-30	1 1.4%		19 27.5%	25 36.2%	16 23.2%	6 8.7%	1 1.4%				1 1.4%	69
31-50				3 12.5%	7 29.2%	8 33.3%	3 12.5%	2 8.3%	1 4.2%			24
51-100					1 4.5%	5 22.7%	6 27.3%	8 36.4%	2 9.1%			22
100+								1 50.0%		1 50.0%		2
Totals	5 3.8%	6 4.6%	22 16.8%	29 22.1%	24 18.3%	19 14.5%	10 7.6%	11 8.4%	3 2.3%	1 0.8%	1 0.8%	131 100.0%

CROSSTAB TABLE 10
NUMBER OF PART-TIME AIDES
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time Aides							Total
	0	1-2	3-5	6-8	9-11	12-15	16-20 over 100	Other
10 or less	8 57.1%	5 35.7%						1 7.1%
11-30	16 23.2%	21 30.4%	26 37.7%	3 4.3%		2 2.9%		1 1.4%
31-50	4 16.7%	9 37.5%	7 29.2%	4 16.7%				
51-100	2 9.1%	3 13.6%	8 36.4%	4 18.2%	4 18.2%	1 4.5%		
100+			1 50.0%				1 50.0%	2
Totals	30 22.9%	38 29.0%	42 32.1%	11 8.4%	4 3.1%	2 1.5%	1 0.8%	2 1.5%
								131 100.0%

CROSTAB TABLE 11
NUMBER OF AIDE CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Aide Consultants									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	13 92.9%	1 7.1%									14
11-30	68 98.6%				1 1.4%						69
31-50	24 100.0%										24
51-100	22 100.0%										22
100+	2 100.0%										2
Totals	129 98.5%	1 0.8%			1 0.8%						131 100.0%

CROSSTAB TABLE 12
AIDE CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	As Needed	Aide Consultant Days Per Month									Total	
		0	1	2	3	4	5	6	7	8		9
10 or less	1 7.1%	13 92.9%										14
11-30	1 1.4%	68 98.6%										69
31-50		24 100.0%										24
51-100		22 100.0%										22
100+		2 100.0%										2
Totals	2 1.5%	129 98.5%										131 100.0%

CROSSTAB TABLE 13
NUMBER OF FULL-TIME PHYSICAL THERAPISTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time Physical Therapists									Total	
	0	1	2	3	4	5	6	7	8		9
10 or Less	14 100.0%										14
11-30	67 97.1%	2 2.9%									69
31-50	24 100.0%										24
51-100	16 72.7%	5 22.7%	1 4.5%								22
100+		1 50.0%	1 50.0%								2
Totals	121 92.4%	8 6.1%	2 1.5%								131 100.0%

109

CROSTAB TABLE 14

NUMBER OF PART-TIME PHYSICAL THERAPISTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time Physical Therapists									Total
	0	1	2	3	4	5	6	7	8	
10 or less	14 100.0%									14
11-30	62 89.9%	7 10.1%								69
31-50	24 100.0%									24
51-100	16 72.7%	5 22.7%		1 4.5%						22
100+	1 50.0%	1 50.0%								2
Totals	117	13		1						131
	89.3%	9.9%		0.8%						100.0%

110

CROSSTAB TABLE 15

NUMBER OF PHYSICAL THERAPIST CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Physical Therapist Consultants									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14 100.0%										14
11-30	55 79.7%	14 20.3%									69
31-50	13 54.2%	11 45.8%									24
51-100	17 77.3%	5 22.7%									22
100+	2 100.0%										2
Totals	101	30									131
	77.1%	22.9%									100.0%
											111

CROSSTAB TABLE 16

PHYSICAL THERAPIST CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	As Needed	Physical Therapist Consultant Days Per Month									
		0	1	2	3	4	5	6	7	8	9 Other Total
10 or less	14 100.0%										14
11-30	6 8.7%	55 79.7%	2 2.9%	3 4.3%		1 1.4%			2 2.9%		69
31-50	5 20.8%	13 54.2%	1 4.2%	1 4.2%		3 12.5%				1 4.2%	24
51-100	2 9.1%	17 77.3%							1 4.5%	2 9.1%	22
100+	2 100.0%										2
Totals	13	101	3	4		4			3		131
		9.9%	77.1%	2.3%	3.1%	3.1%			2.3%		100.0%

CROSTAB TABLE 17
NUMBER OF FULL-TIME OCCUPATIONAL THERAPISTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time Occupational Therapists										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	14 100.0%										14
11-30	68 98.6%	1 1.4%									69
31-50	22 91.7%	2 8.3%									24
51-100	19 86.4%	3 13.6%									22
100+		2 100.0%									2
Totals	123	8									131
	93.9%	6.1%									100.0%

113

CROSTAB TABLE 18

NUMBER OF PART-TIME OCCUPATIONAL THERAPISTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-time Occupational Therapists										
	0	1	2	3	4	5	6	7	8	9	Total
10 or less	14 100.0%										14
11-30	66 95.7%	3 4.3%									69
31-50	22 91.7%	2 8.3%									24
51-100	18 81.8%	3 13.6%	1 4.5%								22
100+	1 50.0%	1 50.0%									2
Totals	121	9	1								131
	92.4%	6.9%	0.8%								100.0%
											114

CROSSTAB TABLE 19
NUMBER OF OCCUPATIONAL THERAPIST CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Occupational Therapist Consultants									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14 100.0%										14
11-30	68 98.6%	1 1.4%									69
31-50	23 95.8%	1 4.2%									24
51-100	20 90.9%	2 9.1%									22
100+	2 100.0%										2
Totals	127	4									131
	96.9%	3.1%									100.0%

115

CROSSTAB TABLE 20

OCCUPATIONAL THERAPIST CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	As Needed	Occupational Therapist Consultant Days Per Month							
		0	1	2	3	4	5	6	7 8 9 Total
10 or less		14 100.0%							14
11-30		68 98.6%	1 1.4%						69
31-50		23 95.8%				1 4.2%			24
51-100	2 9.1%	20 90.9%							22
100+		2 100.0%							2
Totals	2 1.5%	127 96.9%	1 0.8%			1 0.8%			131 100.0%

116

CROSSTAB TABLE 21

NUMBER OF FULL-TIME RECREATION & SOCIAL DIRECTORS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time Recreation & Social Directors									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	13 92.9%	1 7.1%									14
11-30	58 84.1%	11 15.9%									69
31-50	18 75.0%	6 25.0%									24
51-100	18 81.8%	4 18.2%									22
100+		1 50.0%	1 50.0%								2
Totals	107	23	1								131
	81.7%	17.6%	0.8%								100.0%

117

CROSSTAB TABLE 22

NUMBER OF PART-TIME RECREATION & SOCIAL DIRECTORS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time Recreation & Social Directors										
	0	1	2	3	4	5	6	7	8	9	Total
10 or less	14 100.0%										14
11-30	39 56.5%	28 40.6%	1 1.4%	1 1.4%							69
31-50	10 41.7%	14 58.3%									24
51-100	11 50.0%	9 40.9%	2 9.1%								22
100+	1 50.0%	1 50.0%									2
Totals	75	52	3	1							131
	57.3%	39.7%	2.3%	0.8%							100.0%

CROSSTAB TABLE 23

NUMBER OF RECREATION & SOCIAL DIRECTOR CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Recreation & Social Director Consultants									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14										14
	100.0%										
11-30	69										69
	100.0%										
31-50	23	1									24
	95.8%	4.2%									
51-100	21	1									22
	95.5%	4.5%									
100+	2										2
	100.0%										
Totals	129	2									131
	98.5%	1.5%									100.0%

119

CROSSTAB TABLE 24

RECREATION & SOCIAL DIRECTOR CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	As Needed	Recreation & Social Director Consultant Days Per Month											
		0	1	2	3	4	5	6	7	8	9	Other	Total
10 or less		14 100.0%											14
11-30		69 100.0%											69
31-50		23 95.8%									1 4.2%	24	
51-100	1 4.5%	21 95.5%										22	
100+		2 100.0%										2	
Totals	1 0.8%	129 98.5%									1 0.8%	131 100.0%	

CROSSTAB TABLE 25

NUMBER OF FULL-TIME DIETICIANS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time Dieticians										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	12 85.7%	2 14.3%									14
11-30	61 88.4%	8 11.6%									69
31-50	21 87.5%	3 12.5%									24
51-100	18 81.8%	4 18.2%									22
100+	2 100.0%										2
Totals	114	17									131
	87.0%	13.0%									100.0%

121

CROSSTAB TABLE 26
NUMBER OF PART-TIME DIETICIANS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time Dieticians										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	13 92.9%	1 7.1%									14
11-30	57 82.6%	12 17.4%									69
31-50	22 91.7%	2 8.3%									24
51-100	19 86.4%	3 13.6%									22
100+	1 50.0%	1 50.0%									2
Totals	112	19									131
	85.5%	14.5%									100.0%

CROSTAB TABLE 27

NUMBER OF DIETICIAN CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Dietician Consultants									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14 100.0%										14
11-30	53 76.8%	16 23.2%									69
31-50	16 66.7%	8 33.3%									24
51-100	9 40.9%	13 59.1%									22
100+	1 50.0%	1 50.0%									2
Totals	93	38									131
	71.0%	29.0%									100.0%

123

CROSSTAB TABLE 28

DIETICIAN CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	As Daily Needed	Dietician Consultant Days Per Month										Other	Total
		0	1	2	3	4	5	6	7	8	9		
10 or less		14 100.0%											14
11-30		12 17.4%	3 4.3%			1 1.4%							69
31-50		3 12.5%	3 12.5%	2 8.3%									24
51-100		2 9.1%	4 18.2%	4 18.2%		1 4.5%			1 4.5%			1 4.5%	22
100+		1 50.0%											2
Totals	1 0.8%	17 13.0%	93 71.0%	10 7.6%	6 4.6%	2 1.5%			1 0.8%			1 0.8%	131 100.0%

CROSTAB TABLE 29

NUMBER OF FULL-TIME IN-SERVICE EDUCATORS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time In-Service Educators									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14 100.0%										14
11-30	65 94.2%	4 5.8%									69
31-50	20 83.3%	4 16.7%									24
51-100	21 95.5%	1 4.5%									22
100+	2 100.0%										2
Totals	122	9									131
	93.1%	6.9%									100.0%

125

CROSTAB TABLE 30
NUMBER OF PART-TIME IN-SERVICE EDUCATORS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time In-Service Educators									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14 100.0%										14
11-30	43 62.3%	26 37.7%									69
31-50	9 37.5%	14 58.3%	1 4.2%								24
51-100	10 45.5%	11 50.0%	1 4.5%								22
100+	1 50.0%	1 50.0%									2
Totals	77	52	2								131
	58.8%	39.7%	1.5%								100.0%

CROSTAB TABLE 31
NUMBER OF IN-SERVICE EDUCATOR CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of In-Service Educator Consultants									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14 100.0%										14
11-30	68 98.6%	1 1.4%									69
31-50	24 100.0%										24
51-100	22 100.0%										22
100+	2 100.0%										2
Totals	130	1									131
	99.2%	0.8%									100.0%

127

CROSSTAB TABLE 32
IN-SERVICE EDUCATOR CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	In-Service Educator Consultant Days Per Month									Total
	0	1	2	3	4	5	6	7	8	9
10 or less	14 100.0%									14
11-30	68 98.6%	1 1.4%								69
31-50	24 100.0%									24
51-100	22 100.0%									22
100+	2 100.0%									2
Totals	130	1								131
	99.2%	0.8%								100.0%

128

CROSSTAB TABLE 33
NUMBER OF FULL-TIME PSYCHIATRISTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time Psychiatrists								
	0	1	2	3	4	5	6	7	8 9 Total
10 or less	14 100.0%								14
11-30	69 100.0%								69
31-50	23 95.8%	1 4.2%							24
51-100	22 100.0%								22
100+	2 100.0%								2
Totals	130	1							131
	99.2%	0.8%							100.0%

129

CROSTAB TABLE 34
NUMBER OF PART-TIME PSYCHIATRISTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time Psychiatrists										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	14 100.0%										14
11-30	68 98.6%	1 1.4%									69
31-50	24 100.0%										24
51-100	22 100.0%										22
100+	2 100.0%										2
Totals	130	1									131
	99.2%	0.8%									100.0%

130

CROSSTAB TABLE 36

PSYCHIATRIST CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	As Needed	Psychiatrist Consultant Days Per Month							
		0	1	2	3	4	5	6	7 8 9 Total
10 or less		14 100.0%							14
11-30	2 2.9%	66 95.7%	1 1.4%						69
31-50	1 4.2%	23 95.8%							24
51-100	1 4.5%	21 95.5%							22
100+		2 100.0%							2
Totals	4 3.1%	126 96.2%	1 0.8%						131 100.0%

CROSTAB TABLE 37
NUMBER OF FULL-TIME PHYSICIANS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Full-Time Physicians										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	14 100.0%										14
11-30	64 92.8%	5 7.2%									69
31-50	22 91.7%	2 8.3%									24
51-100	19 86.4%	3 13.6%									22
100+	2 100.0%										2
Totals	121	10									131
	92.4%	7.6%									100.0%

CROSTAB TABLE 38

NUMBER OF PART-TIME PHYSICIANS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Part-Time Physicians									Total	
	0	1	2	3	4	5	6	7	8		9
10 or less	14 100.0%										14
11-30	64 92.8%	4 5.8%	1 1.4%								69
31-50	24 100.0%										24
51-100	19 86.4%	1 4.5%	2 9.1%								22
100+	1 50.0%	1 50.0%									2
Totals	122	6	3								131
	93.1%	4.6%	2.3%								100.0%

CROSTAB TABLE 39

NUMBER OF PHYSICIAN CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Physician Consultants										
	0	1	2	3	4	5	6	7	8	9	Total
10 or less	9 64.3%	4 28.6%	1 7.1%								14
11-30	41 59.4%	21 30.4%	2 2.9%	1 1.4%	3 4.3%		1 1.4%				69
31-50	11 45.8%	11 45.8%	2 8.3%								24
51-100	9 40.9%	10 45.5%	1 4.5%	1 4.5%		1 4.5%					22
100+	1 50.0%		1 50.0%								2
Totals	71	46	7	2	3	1	1				131
	54.2%	35.1%	5.3%	1.5%	2.3%	0.8%	0.8%				100.0%

CROSSTAB TABLE 40

PHYSICIAN CONSULTANTS DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	Daily	Physician Consultant Days Per Month										Total	
		0	1	2	3	4	5	6	7	8	9		Other
10 or less		9 64.3%	1 7.1%		1 7.1%	1 7.1%						2 14.3%	14
11-30		41 59.4%		4 5.8%	1 1.4%	1 1.4%				1 1.4%		21 30.4%	69
31-50		11 45.8%		2 8.3%						1 4.2%	1 4.2%	9 37.5%	24
51-100	1 4.5%	9 40.9%	1 4.5%	1 4.5%		1 4.5%						9 40.9%	22
100+		1 50.0%									1 50.0%		2
Totals	1 9.8%	71 54.2%	2 1.5%	7 5.3%	2 1.5%	3 2.3%				2 1.5%	2 1.5%	41 31.3%	131 100.0%

CROSTAB TABLE 41

NUMBER OF FULL-TIME OTHER EMPLOYEES
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Other Full-Time Employees										
	0	1	2	3	4	5	6	7	8	9	Total
10 or less	14 100.0%										14
11-30	57 82.6%	9 13.0%	1 1.4%	2 2.9%							69
31-50	21 87.5%	2 8.3%	1 4.2%								24
51-100	18 81.8%	1 4.5%	1 4.5%	1 4.5%	1 4.5%						22
100+	1 50.0%									1 50.0%	2
Totals	111 84.7%	12 9.2%	3 2.3%	3 2.3%	1 0.8%					1 0.8%	131 100.0%

CROSTAB TABLE 42
NUMBER OF OTHER PART-TIME EMPLOYEES
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Other Part-Time Employees										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	14 100.0%										14
11-30	67 97.1%	2 2.9%									69
31-50	24 100.0%										24
51-100	20 90.9%			1 4.5%			1 4.5%				22
100+		1 50.0%				1 50.0%					2
Totals	125	3		1		1	1				131
	95.4%	2.3%		0.8%		0.8%	0.8%				100.0%

CROSTAB TABLE 43

NUMBER OF OTHER CONSULTANTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Other Consultants										Total
	0	1	2	3	4	5	6	7	8	9	
10 or less	14 100.0%										14
11-30	63 91.3%	2 2.9%	3 4.3%		1 1.4%						69
31-50	21 87.5%	2 8.3%			1 4.2%						24
51-100	14 63.6%	2 9.1%	1 4.5%	3 13.6%	1 4.5%	1 4.5%					22
100+	1 50.0%	1 50.0%									2
Totals	113	7	4	3	3	1					131
	86.3%	5.3%	3.1%	2.3%	2.3%	0.8%					100.0%

CROSSTAB TABLE 44
OTHER CONSULTANT DAYS PER MONTH
BY NUMBER OF BEDS

N = 131

Number of Beds	Other Consultant Days Per Month									
	0	1	2	3	4	5	6	7	8	9
10 or less	14 100.0%									
11-30	63 91.3%	1 1.4%			1 1.4%				4 5.8%	
31-50	21 87.5%				1 4.2%				2 8.3%	
51-100	14 63.6%	1 4.5%							7 31.8%	
100+	1 50.0%				1 50.0%					2
Totals	113	2			3				13	131
	86.3%	1.5%			2.3%				9.9%	100.0%

140

CROSSTAB TABLE 45

TROUBLE HIRING PERSONNEL BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	3 21.4%	11 78.6%	14
11-30	43 62.3%	26 37.7%	69
31-50	12 50.0%	12 50.0%	24
51-100	14 63.6%	8 36.4%	22
100+	2 100.0%		2
Totals	74 56.5%	57 43.5%	131 100.0%

141

CROSSTAB TABLE 46

TROUBLE HIRING R.N.'s BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		3 21.4%	11 78.6%	14
11-30	24 34.8%	19 27.5%	26 37.7%	69
31-50	4 16.7%	8 33.3%	12 50.0%	24
51-100	13 59.1%	1 4.5%	8 36.4%	22
100+	1 50.0%	1 50.0%		2
Totals	42	32	57	131
	32.1%	24.4%	43.5%	100.0%

142

CROSSTAB TABLE 47

TROUBLE HIRING L.P.N.'s BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%	2 14.3%	11 78.6%	14
11-30	20 29.0%	23 33.3%	26 37.7%	69
31-50	3 12.5%	9 37.5%	12 50.0%	24
51-100	8 36.4%	6 27.3%	8 36.4%	22
100+	1 50.0%	1 50.0%		2
Total	33 25.2%	41 31.3%	57 43.5%	131 100.0%

143

CROSSTAB TABLE 48

TROUELE HIRING AIDES BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%	2 14.3%	11 78.6%	14
11-30	24 34.8%	19 27.5%	26 37.7%	69
31-50	6 25.0%	6 25.0%	12 50.0%	24
51-100	9 40.9%	5 22.7%	8 36.4%	22
100+		2 100.0%		2
Totals	40 30.5%	34 26.0%	57 43.5%	131

144

CROSSTAB TABLE 49

TROUBLE HIRING PHYSICAL THERAPISTS BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		3 21.4%	11 78.6%	14
11-30	4 5.8%	39 56.5%	26 37.7%	69
31-50	1 4.2%	11 45.8%	12 50.0%	24
51-100	3 13.6%	11 50.0%	8 36.4%	22
100+		2 100.0%		2
Totals	8 6.1%	66 50.4%	57 43.5%	131 100.0%

145

CROSSTAB TABLE 50

TROUBLE HIRING OCCUPATIONAL THERAPISTS BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		3 21.4%	11 78.6%	14
11-30	4 5.8%	39 56.5%	26 37.7%	69
31-50	3 12.5%	9 37.5%	12 50.0%	24
51-100	3 13.6%	11 50.0%	8 36.4%	22
100+		2 100.0%		2
Totals	10 7.6%	64 48.9%	57 43.5%	131 100.0%

146

CROSSTAB TABLE 51

TROUBLE HIRING RECREATION & SOCIAL DIRECTORS BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		3 21.4%	11 78.6%	14
11-30	1 1.4%	42 60.9%	26 37.7%	69
31-50	2 8.3%	10 41.7%	12 50.0%	24
51-100	1 4.5%	13 59.1%	8 36.4%	22
100+		2 100.0%		2
Totals	4 3.1%	70 53.4%	57 43.5%	131 100.0%

147

CROSTAB TABLE 52
TROUBLE HIRING DIETICIANS BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		3 21.4%	11 78.6%	14
11-30	3 4.3%	40 58.0%	26 37.7%	69
31-50	1 4.2%	11 45.8%	12 50.0%	24
51-100	3 13.6%	11 50.0%	8 36.4%	22
100+		2 100.0%		2
Totals	7 5.3%	67 51.1%	57 43.5%	131 100.0%

148

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CROSSTAB TABLE 53
TROUBLE FIRING IN-SERVICE EDUCATORS BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		3 21.4%	11 78.6%	14
11-30	1 1.4%	42 60.9%	26 37.7%	69
31-50		12 50.0%	12 50.0%	24
51-100	1 4.5%	13 59.1%	8 36.4%	22
100+		2 100.0%		2
Totals	2 1.5%	72 55.0%	57 43.5%	131 100.0%
				149

CROSSTAB TABLE 54

TROUBLE HIRING PSYCHIATRISTS BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		3 21.4%	11 78.6%	14
11-30	1 1.4%	42 60.9%	26 37.7%	69
31-50		12 50.0%	12 50.0%	24
51-100	2 9.1%	12 54.5%	8 36.4%	22
100+		2 100.0%		2
Totals	3 2.3%	71 54.2%	57 43.5%	131 100.0%

150

CROSTAB TABLE 55
TROUBLE HIRING PHYSICIANS BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		3 21.4%	11 78.6%	14
11-30	2 2.9%	41 59.4%	26 37.7%	69
31-50		12 50.0%	12 50.0%	24
51-100	1 4.5%	13 59.1%	8 36.4%	22
100+		2 100.0%		2
Totals	3 2.3%	71 54.2%	57 43.5%	131 100.0%

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CROSSTAB TABLE 56

TROUBLE HIRING OTHER PERSONNEL BECAUSE OF SHORTAGE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%	2 14.3%	11 78.6%	14
11-30	3 4.3%	40 58.0%	26 37.7%	69
31-50	2 8.3%	10 41.7%	12 50.0%	24
51-100	1 4.5%	13 59.1%	8 36.4%	22
100+	1 50.0%	1 50.0%		2
Totals	8 6.1%	66 50.4%	57 43.5%	131 100.0%
				152

CROSSTAB TABLE 57
IN-SERVICE EDUCATION PROGRAM
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	1 7.1%	13 92.9%	14
11-30	43 62.3%	26 37.7%	69
31-50	19 79.2%	5 20.8%	24
51-100	18 81.8%	4 18.2%	22
100+	2 100.0%		2
Totals	83	48	131
	63.4%	36.6%	100.0%

CROSSTAB TABLE 58
IN-SERVICE EDUCATION PROGRAM INCLUDING RN'S
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30	26 37.7%	17 24.6%	26 37.7%	69
31-50	16 66.7%	3 12.5%	5 20.8%	24
51-100	17 77.3%	1 4.5%	4 18.2%	22
100+	2 100.0%			2
Totals	61 46.6%	22 16.8%	48 36.6%	131 100.0%

CROSSTAB TABLE 59

IN-SERVICE EDUCATION PROGRAM INCLUDING LPN'S
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%		13 92.9%	14
11-30	29 42.0%	13 18.8%	27 39.1%	69
31-50	15 62.5%	4 16.7%	5 20.8%	24
51-100	16 72.7%	2 9.1%	4 18.2%	22
100+	2 100.0%			2
Totals	63 48.1%	19 14.5%	49 37.4%	131 100.0%

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CROSSTAB TABLE 60
IN-SERVICE EDUCATION PROGRAM INCLUDING AIDES
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%		13 92.9%	14
11-30	42 60.9%	1 1.4%	26 37.7%	69
31-50	19 79.2%		5 20.8%	24
51-100	17 77.3%	1 4.5%	4 18.2%	22
100+	2 100.0%			2
Totals	81	2	48	131
	61.8%	1.5%	36.5%	100.0%

CROSSTAB TABLE 61
IN-SERVICE EDUCATION PROGRAM INCLUDING PHYSICAL THERAPISTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30	5 7.2%	37 53.6%	27 39.1%	69
31-50	1 4.2%	18 75.0%	5 20.8%	24
51-100	7 31.8%	10 45.5%	5 22.7%	22
100+	2 100.0%			2
Totals	15 11.5%	66 50.4%	50 38.2%	131 100.0%

CROSSTAB TABLE 62

IN-SERVICE EDUCATION PROGRAM INCLUDING OCCUPATIONAL THERAPISTS
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30	2 2.9%	40 58.0%	27 39.1%	69
31-50		19 79.2%	5 20.8%	24
51-100	4 18.2%	13 59.1%	5 22.7%	22
100+	1 50.0%	1 50.0%		2
Totals	7	74	50	131
	5.3%	56.5%	38.2%	100.0%

CROSSTAB TABLE 63

IN-SERVICE EDUCATION PROGRAM INCLUDING OTHERS
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30	16 23.2%	27 39.1%	26 37.7%	69
31-50	5 20.8%	14 58.3%	5 20.8%	24
51-100	9 40.9%	9 40.9%	4 18.2%	22
100+	1 50.0%	1 50.0%		2
Totals	31	52	48	131
	23.7%	39.7%	36.6%	100.0%

CROSTAB TABLE 64

ONE EMPLOYEE RESPONSIBLE FOR STAFF EDUCATIONAL ACTIVITIES IN THIS HOME
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	No Information	Total
10 or less	6 42.9%	8 57.1%			14
11-30	58 84.1%	9 13.0%	1 1.4%	1 1.4%	69
31-50	22 91.7%	2 8.3%			24
51-100	19 86.4%	3 13.6%			22
100+	1 50.0%	1 50.0%			2
Totals	106 80.9%	23 17.6%	1 0.8%	1 0.8%	131 100.0%

CROSTAB TABLE 65

ONE FULL-TIME EMPLOYEE RESPONSIBLE FOR STAFF EDUCATIONAL ACTIVITIES IN THIS HOME
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	4 28.6%	2 14.3%	8 57.1%	14
11-30	6 8.7%	54 78.3%	9 13.0%	69
31-50	4 16.7%	18 75.0%	2 8.3%	24
51-100	3 13.6%	16 72.7%	3 13.6%	22
100+		1 50.0%	1 50.0%	2
Totals	17 13.0%	91 69.5%	23 17.6%	131 100.0%

CROSTAB TABLE 66

WOULD YOU LIKE A REPRESENTATIVE FROM MRMP TO VISIT YOUR FACILITY TO ASSIST IN DEVELOPING
AN IN-SERVICE EDUCATION PROGRAM?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	No Information	Total
10 or less	2 14.3%	12 85.7%			14
11-30	38 55.1%	28 40.6%	1 1.4%	2 2.9%	69
31-50	14 58.3%	9 37.5%		1 4.2%	24
51-100	10 45.5%	11 50.0%		1 4.5%	22
100+	2 100.0%				2
Totals	66 50.4%	60 45.8%	1 0.8%	4 3.1%	131 100.0%

CROSSTAB TABLE 67

DO YOU OR MEMBERS OF YOUR STAFF ATTEND THE EDUCATIONAL PROGRAMS CONDUCTED BY THE
STATE DEPARTMENT OF HEALTH AND WELFARE?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	8 57.1%	6 42.9%	14
11-30	59 85.5%	10 14.5%	69
31-50	23 95.8%	1 4.2%	24
51-100	19 86.4%	3 13.6%	22
100+	2 100.0%		2
Totals	111 84.7%	20 15.3%	131 100.0%

CROSSTAB TABLE 68

REASON FOR NOT ATTENDING
BY NUMBER OF BEDS

N = 131

Number of Beds	A Prog. not relevant to needs	B Too Far Away	C Time/ Person- nel	D Other	E A&B	F A&C	G A&D	H B&C	I B&D	J C&D	K Not Appli- cable	Total
10 or less			2 14.3%	1 7.1%		1 7.1%		1 7.1%			9 64.3%	14
11-30	2 2.9%	3 4.3%	5 7.2%					1 1.4%			58 84.1%	69
31-50											24 100.0%	24
51-100			1 4.5%	1 4.5%		1 4.5%					19 86.4%	22
100+											2 100.0%	2
Totals	2 1.5%	3 2.3%	8 6.1%	2 1.5%		2 1.5%		2 1.5%			112 85.5%	131

CROSTAB TABLE 69

WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES
AT PORTLAND?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	No Information	Total
10 or less	4 28.6%	5 35.7%	5 35.7%		14
11-30	22 31.9%	39 56.5%	8 11.6%		69
31-50	7 29.2%	16 66.7%	1 4.2%		24
51-100	11 50.0%	10 45.5%		1 4.5%	22
100+	2 100.0%				2
Total	46	70	14	1	131
	35.1%	53.4%	10.7%	0.8%	100.0%

CROSSTAB TABLE 70

WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES
AT LEWISTON-AUBURN?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	No Information	Total
10 or less	4 28.6%	5 35.7%	5 35.7%		14
11-30	29 42.0%	32 46.4%	8 11.6%		69
31-50	15 62.5%	8 33.3%	1 4.2%		24
51-100	13 59.1%	8 36.4%		1 4.5%	22
100+	2 100.0%				2
Totals	63 48.1%	53 40.5%	14 10.7%	1 0.8%	131 100.0%

CROSSTAB TABLE 71

WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES
AT WATERVILLE-AUGUSTA?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	No Information	Total
10 or less	2 14.3%	7 50.0%	5 35.7%		14
11-30	29 42.0%	32 46.4%	8 11.6%		69
31-50	13 54.2%	10 41.7%	1 4.2%		24
51-100	15 68.2%	6 27.3%		1 4.5%	22
100+	1 50.0%	1 50.0%			2
Totals	60 45.8%	56 42.7%	14 10.7%	1 0.8%	131 100.0%

CROSSTAB TABLE 72

WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES
AT BANGOR?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	No Information	Total
10 or less		9 64.3%	5 35.7%		14
11-30	25 36.2%	36 52.2%	8 11.6%		69
31-50	10 41.7%	13 54.2%	1 4.2%		24
51-100	12 54.5%	9 40.9%		1 4.5%	22
100+	1 50.0%	1 50.0%			2
Totals	48 36.6%	68 51.9%	14 10.7%	1 0.8%	131 100.0%

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CROSSTAB TABLE 73

WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES
AT CARIBOU-PRESQUE ISLE?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	No Information	Total
10 or less	3 21.4%	6 42.9%	5 35.7%		14
11-30	5 7.2%	56 81.2%	8 11.6%		69
31-50	2 8.3%	21 87.5%	1 4.2%		24
51-100	3 13.6%	18 81.6%		1 4.5%	22
100+		2 100.0%			2
Totals	13 9.9%	103 78.6%	14 10.7%	1 0.8%	131 100.0%

CROSSTAB TABLE 74

WOULD YOU SEND MEMBERS OF YOUR STAFF TO FORMAL EDUCATIONAL PROGRAMS IN THEIR SPECIALTIES
AT ANY OTHER LOCATION?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	No Information	Total
10 or less		9 64.3%	5 35.7%		14
11-30	4 5.8%	57 82.6%	8 11.6%		69
31-50	2 8.3%	21 87.5%	1 4.2%		24
51-100	4 18.2%	17 77.3%		1 4.5%	22
100+		2 100.0%			2
Totals	10 7.6%	106 80.9%	14 10.7%	1 0.8%	131 100.0%

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CROSSTAB TABLE 75

WOULD NOT SEND PERSONNEL TO SUCH A MEETING
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	No Information	Total
10 or less	6 42.9%	8 57.1%			14
11-30	10 14.5	58 84.1%	1 1.4%		69
31-50	1 4.2%	23 95.8%			24
51-100		21 95.5%		1 4.5%	22
100+		2 100.0%			2
Totals	17 13.0%	112 85.5%	1 0.8%	1 0.8%	131 100.0%

CROSSTAB TABLE 76

ARE YOU OR MEMBERS OF YOUR STAFF ABLE TO ATTEND MEETINGS, WHICH ARE HELD OUT OF STATE, TO
LEARN OF NEW PRACTICES IN CARING FOR NURSING HOME PATIENTS?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	3 21.4%	11 78.6%	14
11-30	23 33.3%	46 66.7%	69
31-50	9 37.5%	15 62.5%	24
51-100	13 59.1%	9 40.9%	22
100+	2 100.0%		2
Totals	50 38.2%	81 61.8%	131 100.0%

CROSTAB TABLE 77

REASONS WHY NOT ABLE TO ATTEND MEETINGS WHICH ARE HELD OUT OF STATE, TO LEARN OF NEW PRACTICES
IN CARING FOR NURSING HOME PATIENTS.

BY NUMBER OF BEDS

N = 131

Number of Beds	A Too Ex- pensive	B Too Far	C Time/ Personnel	D No Avail.	E Prog.	F A&C	G A&D	H B&C	I B&D	J C&D	K Not Applic.	L 3 or More	Other	Total
10 or less	1 7.1%		6 42.9%			2 14.3%		2 14.3%			3 21.4%			14
11-30	1 1.4%	1 1.4%	21 30.4%	2 2.9%	3 4.3%	10 14.5%	1 1.4%	5 7.2%		1 1.4%	23 33.3%	1 1.4%		69
31-50			6 25.0%	1 4.2%	1 4.2%	3 12.5%			1 4.2%		11 45.8%		1 4.2%	24
51-100			5 22.7%	2 9.1%				1 4.5%			13 59.1%	1 4.5%		22
100+										1	2 100.0%			2
Totals	2 1.5%	1 0.8%	38 29.0%	5 3.8%	4 3.1%	15 11.5%	1 0.8%	8 6.1%	1 0.8%	1 0.8%	52 39.7%	2 1.5%	1 0.8%	131

CROSSTAB TABLE 78

IS A TREATMENT ORDER PLAN DEVELOPED FOR EACH PATIENT IN THIS NURSING HOME?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	12 85.7%	2 14.3%	14
11-30	68 98.6%	1 1.4%	69
31-50	24 100.0%		24
51-100	21 95.5%	1 4.5%	22
100+	2 100.0%		2
Totals	127 96.9%	4 3.1%	131 100.0%

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CROSSTAB TABLE 79

IF YES, ARE THESE PLANS REVIEWED AS PART OF EDUCATIONAL SESSIONS FOR THE STAFF?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	6 42.9%	6 42.9%	2 14.3%	14
11-30	51 73.9%	17 24.6%	1 1.4%	69
31-50	19 79.2%	5 20.8%		24
51-100	18 81.8%	3 13.6%	1 4.5%	22
100+	2 100.0%			2
Totals	96 73.3%	31 23.7%	4 3.1%	131 100.0%

CROSSTAB TABLE 80

DO YOU HAVE A UTILIZATION REVIEW PROCEDURE IN THIS HOME?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less	1 7.1%	12 85.7%	1 7.1%	14
11-30	31 44.9%	38 55.1%		69
31-50	11 45.8%	13 54.2%		24
51-100	13 59.1%	9 40.9%		22
100+	1 50.0%	1 50.0%		2
Totals	57 43.5%	73 55.7%	1 0.8%	131 100.0%

CROSSTAB TABLE 81
DOES THE ADMINISTRATOR PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%		13 92.9%	14
11-30	25 36.2%	6 8.7%	38 55.1%	69
31-50	7 29.2%	4 16.7%	13 54.2%	24
51-100	8 36.4%	4 18.2%	10 45.5%	22
100+	1 50.0%		1 50.0%	2
Totals	42 32.1%	14 10.7%	75 57.3%	131 100.0%

CROSSTAB TABLE 82

DOES THE HEAD NURSE PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%		13 92.9%	14
11-30	26 37.7%	5 7.2%	38 55.1%	69
31-50	10 41.7%	1 4.2%	13 54.2%	24
51-100	10 45.5%	2 9.1%	10 45.5%	22
100+	1 50.0%		1 50.0%	2
Totals	48 36.6%	8 6.1%	75 57.3%	131 100.0%

CROSSTAB TABLE 83
DO THE RN'S AND LPN'S PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%		13 92.9%	14
11-30	11 15.9%	20 29.0%	38 55.1%	69
31-50	6 25.0%	5 20.8%	13 54.2%	24
51-100	3 13.6%	9 40.9%	10 45.5%	22
100+	1 50.0%		1 50.0%	2
Totals	22 16.8%	34 26.0%	75 57.3%	131 100.0%

CROSSTAB TABLE 84

L3 THE AIDES PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%		13 92.9%	14
11-30	11 15.9%	20 29.0%	38 55.1%	69
31-50	1 4.2%	10 41.7%	13 54.2%	24
51-100		12 54.5%	10 45.5%	22
100+		1 50.0%	1 50.0%	2
Totals	13 9.9%	43 32.8%	75 57.3%	131 100.0%

CROSSTAB TABLE 85

DO THE PHYSICAL THERAPISTS AND OCCUPATIONAL THERAPISTS PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30		31 44.9%	38 55.1%	69
31-50		11 45.8%	13 54.2%	24
51-100	3 13.6%	9 40.9%	10 45.5%	22
101-100+	1 50.0%		1 50.0%	2
Totals	4	52	75	131
	3.1%	39.7%	57.3%	100.0%

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CORSSTAB TABLE 86

DOES THE SOCIAL WORKER PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30	3 4.3%	28 40.6%	38 55.1%	69
31-50	1 4.2%	10 41.7%	13 54.2%	24
51-100	1 4.5%	11 53.0%	10 45.5%	22
100+		1 50.0%	1 50.0%	2
Totals	5 3.8%	51 38.9%	75 57.3%	131 100.0%

CROSSTAB TABLE 87

DOES THE PHYSICIAN(S) PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30	9 13.0%	22 31.9%	38 55.1%	69
31-50	3 12.5%	8 33.3%	13 54.2%	24
51-100	8 36.4%	4 18.2%	10 45.5%	22
100+	1 50.0%		1 50.0%	2
Totals	21 16.0%	35 26.7%	75 57.3%	131 100.0%

CROSSTAB TABLE 88

DOES THE DIETICIAN PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30		31 44.9%	38 55.1%	69
31-50		11 45.8%	13 54.2%	24
51-100	1 4.5%	11 50.0%	10 45.5%	22
100+		1 50.0%	1 50.0%	2
Totals	1 0.8%	55 42.0%	75 57.3%	131 100.0%

CROSSTAB TABLE 89

DO OTHER EMPLOYEES PARTICIPATE IN THE REVIEW?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less		1 7.1%	13 92.9%	14
11-30	2 2.9%	29 42.0%	38 55.1%	69
31-50	1 4.2%	10 41.7%	13 54.2%	24
51-100	5 22.7%	7 31.8%	10 45.5%	22
100+		1 50.0%	1 50.0%	2
Totals	8 6.1%	48 36.6%	75 57.3%	131 100.0%

CROSSTAB TABLE 90

ARE THE RESULTS OF THE REVIEW USED FOR EDUCATIONAL PURPOSES WITH THE ENTIRE STAFF?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	No Information	Total
10 or less	1 7.1%	3 21.4%	9 64.3%	1 7.1%	14
11-30	19 27.5%	16 23.2%	32 46.4%	2 2.9%	69
31-50	9 37.5%	6 25.0%	9 37.5%		24
51-100	6 27.3%	7 31.8%	9 40.9%		22
100+		1 50.0%	1 50.0%		2
Totals	35 26.7%	33 25.2%	60 45.8%	3 2.3%	131 100.0%

CROSTAB TABLE 91
DO YOU HAVE PROCEDURE MANUALS FOR EACH CATEGORY OF PERSONNEL ON YOUR STAFF?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	5 35.7%	9 64.3%	14
11-30	43 62.3%	26 37.7%	69
31-50	15 62.5%	9 37.5%	24
51-100	19 86.4%	3 13.6%	22
100+	2 100.0%		2
Totals	84	47	131
	64.1%	35.9%	100.0%

CROSSTAB TABLE 92

DO YOU FEEL THAT PROCEDURE MANUALS CAN (COULD) BE VERY HELPFUL IN ORIENTING THE NEW
EMPLOYEE TO THE STANDARD PRACTICES IN YOUR NURSING HOME?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	No Information	Total
10 or less	8 57.1%	6 42.9%		14
11-30	54 78.3%	14 20.3%	1 1.4%	69
31-50	21 87.5%	3 12.5%		24
51-100	19 86.4%	3 13.6%		22
100+	2 100.0%			2
Totals	104 79.4%	26 19.8%	1 0.8%	131 100.0%

CROSTAB TABLE 93

IS EACH PATIENT IN THIS HOME UNDER THE CARE OF A PRIVATE PHYSICIAN?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	14 100.0%		14
11-30	68 98.6%	1 1.4%	69
31-50	23 95.8%	1 4.2%	24
51-100	19 86.4%	3 13.6%	22
100+	2 100.0%		2
Totals	126 96.2%	5 3.8%	131 100.0%

CROSSTAB TABLE 94

IF NO, DOES THE HOME HAVE A STAFF PHYSICIAN WHO CARES FOR THE PATIENTS WITHOUT A PRIVATE PHYSICIAN?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less			14 100.0%	14
11-30	2 2.9%		67 97.1%	69
31-50	1 4.2%		23 95.8%	24
51-100	3 13.6%		19 86.4%	22
100+			2 100.0%	2
Totals	6 4.6%		125 95.4%	131 100.0%

CROSTAB TABLE 95

APPROXIMATELY HOW MANY TIMES IN THE PAST YEAR HAVE YOU HAD DIFFICULTY SECURING THE SERVICES
OF A PHYSICIAN FOR AN EMERGENCY SITUATION?

BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Times					Total
	0	1-5	6-10	11-20	More than 20	
10 or less	12 85.7%	2 14.3%				14
11-30	58 84.1%	10 14.5%	1 1.4%			69
31-50	20 83.3%	4 16.7%				24
51-100	18 81.8%	4 18.2%				22
100+	1 50.0%		1 50.0%			2
Totals	109	20	2			131
	83.2%	15.3%	1.5%			100.0%

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CROSTAB TABLE 96

HOW OFTEN, ON THE AVERAGE, ARE THE PATIENTS EXAMINED BY A PHYSICIAN?
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Times							No Info. Total
	Monthly	Ev. 2 Mo.	Ev. 4 Mo.	Ev. 6 Mo.	Yearly	Never	Other	
10 or less	7 50.0%	1 7.1%	2 14.3%				4 28.6%	14
11-30	19 27.5%	21 30.4%	11 15.9%	1 1.4%	1 1.4%	1 1.4%	15 21.7%	69
31-50	9 37.5%	6 25.0%	2 8.3%	1 4.2%			6 25.0%	24
51-100	13 59.1%	3 13.6%					6 27.3%	22
100+					1 50.0%		1 50.0%	2
Totals	48 36.6%	31 23.7%	15 11.5%	2 1.5%	2 1.5%	1 0.8%	32 24.4%	131 100.0%

CROSSTAB TABLE 97

WHAT PERCENTAGE OF YOUR PATIENTS ARE PRIVATE SELF-PAY?
BY NUMBER OF BEDS

N = 131

Number of Beds	Percentage of Patients						Total
	0%	Less than 10%	11-30%	31-50%	51-80%	81-100%	No Info.
10 or less	6 42.9%		4 28.6%	1 7.1%		3 21.4%	14
11-30	4 5.8%	21 30.4%	21 30.4%	8 11.6%	11 15.9%	3 4.3%	69
31-50		5 20.8%	10 41.7%	4 16.7%	3 12.5%	2 8.3%	24
51-100		7 31.8%	7 31.8%	6 27.3%	2 9.1%		22
100+			1 50.0%		1 50.0%		2
Totals	10 7.6%	33 25.2%	43 32.8%	19 14.5%	17 13.0%	8 6.1%	131 100.0%

CROSTAB TABLE 98

WHAT ARRANGEMENTS DO YOU HAVE FOR DENTAL CARE IN THIS HOME?
BY NUMBER OF BEDS

N = 131

Number of Beds	Visited by Own	Dentist on Staff	Type of Arrangement		Total
			Emergency Basis	Other	
10 or less	4 28.6%	1 7.1%		9 64.3%	14
11-30	10 14.5%	1 1.4%	11 15.9%	47 68.1%	69
31-50	5 20.8%		6 25.0%	13 54.2%	24
51-100	5 22.7%	1 4.5%	9 40.9%	7 31.8%	22
100+				2 100.0%	2
Totals	24 18.3%	3 2.3%	26 19.8%	78 59.5%	131 100.0%

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CROSSTAB TABLE 99

DO YOU FEEL THAT THE PHYSICIANS AND DENTISTS IN THE AREA COULD BE MORE COOPERATIVE
IN HELPING WITH THE CARE OF YOUR PATIENTS?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	No Opinion	Total
10 or less	3 21.4%	11 78.6%		14
11-30	13 18.8%	54 78.3%	2 2.9%	69
31-50	3 12.5%	21 87.5%		24
51-100	7 31.8%	15 68.2%		22
100+	1 50.0%	1 50.0%		2
Totals	27	102	2	131
	20.6%	77.9%	1.5%	100.0%

CROSSTAB TABLE 100

DOES A PHYSICIAN PARTICIPATE IN YOUR STAFF CONFERENCES?
BY NUMBER OF BEDS

N = 131

Number of Beds	Always	Sometimes	Never	Other	Total
10 or less		1 7.1%	13 92.9%		14
11-30	6 8.7%	18 26.1%	44 63.8%	1 1.4%	69
31-50	4 16.7%	8 33.3%	12 50.0%		24
51-100	6 27.3%	8 36.4%	8 36.4%		22
100+		2 100.0%			2
Totals	16 12.2%	37 28.2%	77 58.8%	1 0.8%	131 100.0%

CROSSTAB TABLE 101

DO YOU FEEL THAT A PHYSICIAN'S ASSISTANT, WHO WAS SPECIALLY TRAINED TO CARE FOR ELDERLY PEOPLE AND WHO WAS LICENSED BY THE STATE TO PROVIDE MOST OF THE NON-EMERGENCY CARE FOR NURSING HOME PATIENTS, WOULD BE ABLE TO PROVIDE BETTER CARE FOR YOUR PATIENTS THAN THEY PRESENTLY GET? (SUCH A PERSON MIGHT BE SHARED BY SEVERAL NURSING HOMES)

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	2 14.3%	9 64.3%	3 21.4%	14
11-30	26 37.7%	39 56.5%	4 5.8%	69
31-50	10 41.7%	10 41.7%	4 16.7%	24
51-100	5 22.7%	16 72.7%	1 4.5%	22
100+		2 100.0%		2
Totals	43 32.8%	76 58.0%	12 9.2%	131 100.0%

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CROSSTAB TABLE 102

WOULD YOU SEND ONE OF YOUR NURSES TO A TRAINING COURSE TO BECOME A GERIATRIC CARE SPECIALIST
IF SUCH A COURSE WERE AVAILABLE AT THE NEAREST REGIONAL MEDICAL CENTER?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	4 28.6%	9 64.3%	1 7.1%	14
11-30	47 68.1%	16 23.2%	6 8.7%	69
31-50	17 70.8%	4 16.7%	3 12.5%	24
51-100	14 63.6%	4 18.2%	4 18.2%	22
25 100+	2 100.0%			2
Totals	84	33	14	131
	64.1%	25.2%	10.7%	100.0%

CROSTAB TABLE 103

IF NO, WHY NOT?
BY NUMBER OF BEDS

N = 131

Number of Beds	A Can't Spare	B None Capable	C No Need	D Other	E A&B	F A&C	G A&D	H B&C	I B&D	J C&D	K Not Applic.	Total
10 or less			5 35.7%	3 21.4%			1 7.1%				5 35.7%	14
11-30	7 10.1%	1 1.4%	4 5.8%	4 5.8%							52 75.4%	69
31-50	3 12.5%		1 4.2%	1 4.2%							19 79.2%	24
51-100	1 4.5%	1 4.5%	1 4.5%	1 4.5%							18 81.8%	22
100+											2 100.0%	2
Totals	11 8.4%	2 1.5%	11 8.4%	9 6.9%			1 0.8%				96 73.3%	131 100.0%

CROSTAB TABLE 104

WOULD YOU EMPLOY A PERSON TRAINED AS AN OCCUPATIONAL OR PHYSICAL THERAPY AIDE, OR WOULD YOU
SEND A MEMBER OF YOUR PRESENT STAFF TO A SPECIAL TRAINING COURSE TO BECOME SUCH AN AIDE IF
THE COURSE WERE AVAILABLE AT LITTLE COST?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	5 35.7%	6 42.9%	3 21.4%	14
11-30	48 69.6%	16 23.2%	5 7.2%	69
31-50	18 75.0%	3 12.5%	3 12.5%	24
51-100	19 86.4%		3 13.6%	22
100+	2 100.0%			2
Totals	92 70.2%	25 19.1%	14 10.7%	131 100.0%

CROSSTAB TABLE 105

DO YOU HAVE PATIENTS WHO ARE REFERRED TO YOUR NURSING HOME FROM A NEARBY HOSPITAL?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	12 85.7%	2 14.3%	14
11-30	59 100.0%		69
31-50	24 100.0%		24
51-100	22 100.0%		22
100+	2 100.0%		2
Total	129 98.5%	2 1.5%	131 100.0%

CROSSTAB TABLE 106

IF YES, IS A MEMBER OF YOUR STAFF INVITED TO PARTICIPATE IN THE DISCHARGE PLANNING FOR
THOSE PATIENTS AT THE HOSPITAL?

BY NUMBER OF BEDS

N = 131

Number of Beds	Always	Sometimes	Never	Other	Total
10 or less	3 21.4%		11 78.6%		14
11-30	4 5.8%	16 23.2%	48 69.6%	1 1.4%	69
31-50		1 4.2%	23 95.8%		24
51-100	4 18.2%	6 27.3%	12 54.5%		22
100+			2 100.0%		2
Totals	11 8.4%	23 17.6%	96 73.3%	1 0.8%	131 100.0%

CROSTAB TABLE 107

DO THE HOSPITALS WHO REFER PATIENTS TO YOUR NURSING HOME FORWARD THE PATIENT'S RECORD ABSTRACTS?
BY NUMBER OF BEDS

N = 131

Number of Beds	Always	Sometimes	Never	Other	Total
10 or less	11 78.6%	1 7.1%	2 14.3%		14
11-30	45 65.2%	21 30.4%	2 2.9%	1 1.4%	69
31-50	18 75.0%	6 25.0%			24
51-100	17 77.3%	5 22.7%			22
100+	2 100.0%				2
Totals	93 71.0%	33 25.2%	4 3.1%	1 0.8%	131 100.0%

CROSSTAB TABLE 108

WHAT LABORATORY AND DIAGNOSTIC PROCEDURES ARE YOU EQUIPPED TO PERFORM IN YOUR NURSING HOME?
BY NUMBER OF BEDS

N = 131

Number of Beds	A ECG only	B CBC only	C Urin- alysis	D Other	E A&B	F A&C	G A&D	H B&C	I B&D	J C&D	K More Than 2	L No Info.	M None	Total
10 or less			1 7.1%							5 35.7%			8 57.1%	14
11-30			4 5.8%	1 1.4%						8 11.6%	1 1.4%	1 1.4%	54 78.3%	69
31-50			1 4.2%							4 16.7%			19 79.2%	24
51-100	1 4.5%		1 4.5%							3 13.6%			17 77.3%	22
100+											2 100.0%			2
Totals	1 0.8%		7 5.3%	1 0.8%						20 15.3%	3 2.3%	1 0.8%	98 74.8%	131 100.0%

CROSTAB TABLE 109

IS THERE A NEARBY HOSPITAL WHICH PROVIDES LABORATORY, DIAGNOSTIC OR THERAPEUTIC SERVICES
FOR YOUR PATIENTS?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	14 100.0%		14
11-30	68 98.6%	1 1.4%	69
31-50	23 95.8%	1 4.2%	24
51-100	22 100.0%		22
100+	2 100.0%		2
Totals	129 98.5%	2 1.5%	131 100.0%

CROSSTAB TABLE 110

IF YES HOW FAR AWAY IS THIS HOSPITAL FROM THIS NURSING HOME?
BY NUMBER OF BEDS

N = 131

Number of Beds	Distance from Nursing Home			Not Applicable	Total
	0-10 miles	11-20 miles	21-50 miles	over 50 mi.	
10 or less	12 85.7%	1 7.1%	1 7.1%		14
11-30	55 79.7%	10 14.5%	4 5.8%		69
31-50	23 95.8%		1 4.2%		24
51-100	20 90.9%	2 9.1%			22
100+	2 100.0%				2
Totals	112 85.5%	13 9.9%	6 4.6%		131 100.0%

CROSSTAB TABLE 111

DO THE HOSPITALS FROM WHICH PATIENTS ARE REFERRED TO YOUR NURSING HOME MAINTAIN CONTACT
WITH THE PATIENTS WHEN THEY ARE IN YOUR HOME TO ASSURE CONTINUITY OF CARE?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Sometimes	Total
10 or less		14 100.0%		14
11-30	6 8.7%	58 84.1%	5 7.2%	69
31-50		24 100.0%		24
51-100	1 4.5%	16 72.7%	5 22.7%	22
100+	1 50.0%	1 50.0%		2
Totals	8 6.1%	113 86.3%	10 7.6%	131 100.0%

CROSTAB TABLE 112

HAS ANY HOSPITAL OFFERED TO SHARE PERSONNEL WITH YOU, SUCH AS AIDES OR THERAPISTS OR
PHYSICIAN ASSISTANTS?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	1 7.1%	13 92.9%	14
11-30	10 14.5%	59 85.5%	69
31-50	5 25.0%	18 75.0%	24
51-100	8 36.4%	14 63.6%	22
100+	2 100.0%		2
Totals	27 20.6%	104 79.4%	131 100.0%

CROSSTAB TABLE 113

IF YES, DID YOU ACCEPT?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Total
10 or less	1 7.1%		13 92.9%	14
11-30	10 14.5%		59 85.5%	69
31-50	5 20.8%	1 4.2%	18 75.0%	24
51-100	9 40.9%		13 59.1%	22
100+	2 100.0%			2
Totals	27	1	103	131
	20.6%	0.8%	78.6%	100.0%

CROSTAB TABLE 114

IF NO, WOULD YOU ACCEPT IF THEY DID?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Other	Total
10 or less	7 50.0%	7 50.0%			14
11-30	52 75.4%	5 7.2%	10 14.5%	2 2.9%	69
31-50	15 62.5%	2 8.3%	7 29.2%		24
51-100	10 45.5%	3 13.6%	9 40.9%		22
100+		1 50.0%	1 50.0%		2
Totals	84 64.1%	18 13.7%	27 20.6%	2 1.5%	131 100.0%

CROSSTAB TABLE 115

IF YES, HAS THE ARRANGEMENT BEEN SUCCESSFUL?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Not Applicable	Other	Total
10 or less	1 7.1%		12 85.7%	1 7.1%	14
11-30	10 14.5%	3 4.3%	56 81.2%		69
31-50	6 25.0%		17 70.8%	1 4.2%	24
51-100	8 36.4%		14 63.6%		22
100+	2 100.0%				2
Totals	27 20.6%	3 2.3%	99 75.6%	2 1.5%	131 100.0%

CROSSTAB TABLE 116

WHAT ARE THE MAIN REASONS THAT CONSULTANTS IN OCCUPATIONAL THERAPY, REHABILITATION, PHYSICAL THERAPY, DIETETICS, ETC., ARE NOT USED MORE IN PLANNING THE SPECIAL CARE OF YOUR PATIENTS AND PROVIDING SUCH CARE?

BY NUMBER OF BEDS

N = 131

Number of Beds	Not Available	Main Reasons			Total
		Couldn't Improve Care	Won't Pay Extra	Others (Other)	
10 or less	1 7.1%	3 21.4%	3 21.4%	1 7.1%	14
11-30	26 37.7%	6 8.7%	22 31.9%	14 20.3%	69
31-50	8 33.3%	3 12.5%	9 37.5%	3 12.5%	24
51-100	6 27.3%	5 22.7%	5 22.7%	6 27.3%	22
100+				2 100.0%	2
Totals	41 31.3%	17 13.0%	39 29.8%	31 23.7%	131 100.0%

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CROSSTAB TABLE 117

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN RN'S?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30	4 5.8%	65 94.2%		69
31-50	1 4.2%	23 95.8%		24
51-100	1 4.5%	21 95.5%		22
100+		2 100.0%		2
Totals	6 4.6%	124 94.7%	1 0.8%	131 100.0%

CROSSTAB TABLE 118

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN LPN'S?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30	3 4.3%	66 95.7%		69
31-50		24 100.0%		24
51-100		22 100.0%		22
100+		2 100.0%		2
Totals	3 2.3%	127 96.9%	1 0.8%	131 100.0%

CROSSTAB TABLE 119

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN AIDES?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less	2 14.3%	11 78.6%	1 7.1%	14
11-30	23 33.3%	46 66.7%		69
31-50	11 45.8%	13 54.2%		24
51-100	10 45.5%	12 54.5%		22
100+	1 50.0%	1 50.0%		2
Totals	47	83	1	131
	35.9%	63.4%	0.8%	100.0%

CROSSTAB TABLE 120

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN PHYSICAL THERAPISTS?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30	1 1.4%	68 98.6%		69
31-50	1 4.2%	23 95.8%		24
51-100		22 100.0%		22
100+		2 100.0%		2
Totals	2 1.5%	128 97.7%	1 0.8%	131 100.0%

CROSSTAB TABLE 121

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN OCCUPATIONAL THERAPISTS?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30		69 100.0%		69
31-50		24 100.0%		24
51-100		22 100.0%		22
100+		2 100.0%		2
Totals		130 99.2%	1 0.8%	131 100.0%

CROSSTAB TABLE 122

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN RECREATION & SOCIAL DIRECTORS?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30		69 100.0%		69
31-50		24 100.0%		24
51-100		22 100.0%		22
100+		2 100.0%		2
Totals		130 99.2%	1 0.8%	131 100.0%

CROSSTAB TABLE 123

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN DIETETICS?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30		69 100.0%		69
31-50		24 100.0%		24
51-100	1 4.5%	21 95.5%		22
100+	1 50.0%	1 50.0%		2
Totals	2	128	1	131
	1.5%	97.7%	0.8%	100.0%

CROSSTAB TABLE 124
DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN IN-SERVICE EDUCATION?
BY NUMBER OF BEDS

N = 131

Number Of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30		69 100.0%		69
31-50		24 100.0%		24
51-100		22 100.0%		22
100+		2 100.0%		2
Totals		130 99.2%	1 0.8%	131 100.0%

CROSSTAB TABLE 125

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN PHYSICIAN CARE
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30		69 100.0%		69
31-50		24 100.0%		24
51-100		22 100.0%		22
100+		2 100.0%		2
Totals		130 99.2%	1 0.8%	131 100.0%

CROSSTAB TABLE 126

DO YOU HAVE A LARGE (50% OR OVER) PERSONNEL TURNOVER EACH YEAR IN OTHER EMPLOYEES?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	Total
10 or less		13 92.9%	1 7.1%	14
11-30	4 5.8%	65 94.2%		69
31-50	1 4.2%	23 95.8%		24
51-100	1 4.5%	21 95.5%		22
100+		2 100.0%		2
Totals	6 4.6%	124 94.7%	1 0.8%	131 100.0%

CROSSTAB TABLE 127

DOES THE COST OF TRAINING NEW PERSONNEL SUBSTANTIALLY INFLUENCE THE COST OF OPERATING
YOUR NURSING HOME?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	1 7.1%	13 92.9%		14
11-30	24 34.8%	42 60.9%	3 4.3%	69
31-50	7 29.2%	17 70.8%		24
51-100	4 18.2%	18 81.8%		22
100+	1 50.0%	1 50.0%		2
Totals	37 28.2%	91 69.5%	3 2.3%	131 100.0%

CROSSTAB TABLE 128

DO YOU USE VOLUNTEER HELP IN THIS NURSING HOME?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less	1 7.1%	13 92.9%	14
11-30	16 23.2%	53 76.8%	69
31-50	13 54.2%	11 45.8%	24
51-100	10 45.5%	12 54.5%	22
100+	1 50.0%	1 50.0%	2
Totals	41 31.3%	90 68.7%	131 100.0%

CROSSTAB TABLE 129

IF TRAINED VOLUNTEERS WERE AVAILABLE, HOW MANY COULD YOU USE?
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Volunteers					Total
	1	2-3	4-5	5-10	More than 10	No Info.
10 or less	3 21.4%	4 28.6%			6 42.9%	1 7.1%
11-30	5 7.2%	32 46.4%	17 24.6%	5 7.2%	7 10.1%	3 4.3%
31-50	2 8.3%	9 37.5%	4 16.7%	3 12.5%	4 16.7%	1 4.2%
51-100	1 4.5%	3 13.6%	6 27.3%	5 22.7%	4 18.2%	1 4.5%
100+					1 50.0%	1 50.0%
Totals	11 8.4%	48 36.6%	27 20.6%	13 9.9%	4 3.1%	7 5.3%
					21 16.0%	131 100.0%

CROSSTAB TABLE 130

ARE THERE TRAINED, BUT INACTIVE RN'S, LPN'S, OR AIDES IN THIS COMMUNITY WHO MIGHT WORK
ON A PART-TIME BASIS AFTER THEY HAD ATTENDED A REFRESHER COURSE IN THEIR SPECIALTY?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	8 57.1%	2 14.3%	4 28.6%	14
11-30	18 26.1%	18 26.1%	33 47.8%	69
31-50	6 25.0%	7 29.2%	11 45.8%	24
51-100	7 31.8%	9 40.9%	6 27.3%	22
100+	1 50.0%		1 50.0%	2
Totals	40 30.5%	36 27.5%	55 42.0%	131 100.0%

CROSSTAB TABLE 131

IF THERE ARE, HOW MANY RN'S WOULD YOU BE ABLE TO HIRE?
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of RN's						Total
	1-2	3-4	5-6	7-8	None	Didn't Indicate #	
10 or less	1 7.1%				5 35.7%	3 21.4%	14
11-30	19 27.5%	1 1.4%			5 7.2%	3 4.3%	69
31-50	4 16.7%				5 20.8%	4 16.7%	24
51-100	5 22.7%	1 4.5%	1 4.5%		1 4.5%	2 9.1%	22
100+					1 50.0%		2
Totals	29	2	1		17	8	131
	22.1%	1.5%	0.8%		13.0%	6.1%	100.0%
						22.1%	0.8%
						33.6%	

CROSSTAB TABLE 133

IF THERE ARE, HOW MANY AIDES WOULD YOU BE ABLE TO HIRE?
BY NUMBER OF BEDS

N = 131

Number of Beds	Number of Aides								Total	
	1-2	3-4	5-6	7-8	None	Didn't Indicate #	Not Applic.	No Info.		Other
10 or less	2 14.3%				5 35.7%	2 14.3%	2 14.3%	3 21.4%		14
11-30	3 4.3%	4 5.8%		1 1.4%	12 17.4%	3 4.3%	16 23.2%	29 42.0%	1 1.4%	69
31-50	2 8.3%	1 4.2%			6 25.0%		3 12.5%	12 50.0%		24
51-100	2 9.1%	1 4.5%	1 4.5%		3 13.6%	2 9.1%	6 27.3%	7 31.8%		22
100+				1 50.0%				1 50.0%		2
Totals	9 6.9%	6 4.6%	1 0.8%	2 1.5%	26 19.8%	7 5.3%	27 20.6%	52 39.7%	1 0.8%	131 100.0%

CROSSTAB TABLE 134

DO YOU HAVE DIFFICULTY ARRANGING TRANSPORTATION FOR PATIENTS FROM YOUR NURSING HOME TO THE HOSPITAL? (IN EMERGENCY SITUATIONS)

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less		14 100.0%	14
11-30	2 2.9%	67 97.1%	69
31-50		24 100.0%	24
51-100		22 100.0%	22
100+		2 100.0%	2
Totals	2 1.5%	129 98.5%	131 100.0%

230

CROSTAB TABLE 135

DO YOU HAVE DIFFICULTY ARRANGING TRANSPORTATION FOR PATIENTS FROM YOUR NURSING HOME TO THE HOSPITAL? (IN NON-EMERGENCY SITUATIONS)
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Total
10 or less		14 100.0%	14
11-30	6 8.7%	63 91.3%	69
31-50	1 4.2%	23 95.8%	24
51-100	1 4.5%	21 95.5%	22
100+		2 100.0%	2
Totals	8 6.1%	123 93.9%	131 100.0%

CROSTAB TABLE 136

DO YOU THINK THAT THE HOSPITAL AND ITS STAFF ARE WELL EQUIPPED TO HANDLE MEDICAL EMERGENCIES
WHICH OCCUR AT YOUR NURSING HOME?

BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Other	No Information	Total
10 or less	14 100.0%				14
11-30	66 95.7%	3 4.3%			69
31-50	24 100.0%				24
51-100	20 90.9%		1 4.5%	1 4.5%	22
100+	2 100.0%				2
Totals	126 96.2%	3 2.3%	1 0.8%	1 0.8%	131 100.0%

CROSSTAB TABLE 137

IS THERE A HOME HEALTH SERVICE AGENCY IN THIS AREA?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	8 57.1%	4 28.6%	2 14.3%	14
11-30	43 62.3%	17 24.6%	9 13.0%	69
31-50	12 50.0%	4 16.7%	8 33.3%	24
51-100	15 68.2%	7 31.8%		22
100+	2 100.0%			2
Totals	80 61.1%	32 24.4%	19 14.5%	131 100.0%

CROSSTAB TABLE 138

IS A VISITING NURSE SERVICE PROVIDED FOR PATIENTS IN THEIR HOMES IN YOUR AREA?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	7 50.0%	2 14.3%	5 35.7%	14
11-30	48 69.6%	9 13.0%	12 17.4%	69
31-50	12 50.0%	4 16.7%	8 33.3%	24
51-100	13 59.1%	4 18.2%	5 22.7%	22
100+	2 100.0%			2
Totals	82 62.6%	19 14.5%	30 22.9%	131 100.0%

CROSSTAB TABLE 139

IS PHYSICAL THERAPY SERVICE PROVIDED FOR PATIENTS IN THEIR HOMES IN YOUR AREA?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	4 28.6%	5 35.7%	5 35.7%	14
11-30	12 17.4%	43 62.3%	14 20.3%	69
31-50	2 8.3%	14 58.3%	8 33.3%	24
51-100	4 18.2%	12 54.5%	6 27.3%	22
100+	2 100.0%			2
Total	24 18.3%	74 56.5%	33 25.2%	131 100.0%

CROSTAB TABLE 140

IS OCCUPATIONAL THERAPY SERVICE PROVIDED FOR PATIENTS IN THEIR HOMES IN YOUR AREA?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	4 28.6%	5 35.7%	5 35.7%	14
11-30	3 4.3%	51 73.9%	15 21.7%	69
31-50	1 4.2%	14 58.3%	9 37.5%	24
51-100	3 13.6%	13 59.1%	6 27.3%	22
100+		1 50.0%	1 50.0%	2
Totals	11 8.4%	84 64.1%	36 27.5%	131 100.0%

CROSSTAB TABLE 141

IS SOCIAL WORK SERVICE PROVIDED FOR PATIENTS IN THEIR HOMES IN YOUR AREA?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less	7 50.0%	2 14.3%	5 35.7%	14
11-30	26 37.7%	28 40.6%	15 21.7%	69
31-50	10 41.7%	5 20.8%	9 37.5%	24
51-100	13 59.1%	5 22.7%	4 18.2%	22
100+		1 50.0%	1 50.0%	2
Totals	56 42.7%	41 31.3%	34 26.0%	131 100.0%

CROSSTAB TABLE 142

ARE OTHER SERVICES PROVIDED FOR PATIENTS IN THEIR HOMES IN YOUR AREA?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Don't Know	Total
10 or less		9 64.3%	5 35.7%	14
11-30	10 14.5%	44 63.8%	15 21.7%	69
31-50	1 4.2%	14 58.3%	9 37.5%	24
51-100	4 18.2%	14 63.6%	4 18.2%	22
100+		1 50.0%	1 50.0%	2
Total	15 11.5%	82 62.6%	34 26.0%	131 100.0%

CROSSTAB TABLE 143

WHEN A PATIENT LEAVES YOUR NURSING HOME TO RETURN TO THEIR FAMILY, DO YOU INVITE THEIR
COMMUNITY'S HOME HEALTH SERVICE AGENCY TO PARTICIPATE IN THE DISCHARGE PROCEDURES?
BY NUMBER OF BEDS

N = 131

Number of Beds	Always	Sometimes	Never	No Such Patient	No Info.	Other	Total
10 or less			5 35.7%	9 64.3%			14
11-30	3 4.3%	8 11.6%	39 56.5%	18 26.1%		1 1.4%	69
31-50	2 8.3%	1 4.2%	14 58.3%	6 25.0%	1 4.2%		24
51-100	4 18.2%	6 27.3%	8 36.4%	3 13.6%	1 4.5%		22
100+	1 50.0%	1 50.0%					2
Totals	10 7.6%	16 12.2%	66 50.4%	36 27.5%	2 1.5%	1 0.8%	131 100.0%

CROSSTAB TABLE 144

IF A LOCAL NON PROFIT COMMUNITY HEALTH SERVICE AGENCY COULD PROVIDE CONSULTANT HELP IN THE
 AREAS OF PATIENT CARE LISTED IN QUESTION #41, WOULD YOU UTILIZE THESE SERVICES?
 BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	Need More Information	Total
10 or less	10 71.4%	3 21.4%	1 7.1%	14
11-30	54 78.3%	7 10.1%	8 11.6%	69
31-50	18 75.0%		6 25.0%	24
51-100	13 59.1%	5 22.7%	4 18.2%	22
100+		2 100.0%		2
Totals	95 72.5%	17 13.0%	19 14.5%	131 100.0%

CROSSTAB TABLE 145

DO YOU FEEL THAT ANY OF YOUR PATIENTS MIGHT BE ABLE TO LIVE AT HOME AND BE CARED FOR
SATISFACTORILY BY A HOME HEALTH CARE SERVICE?
BY NUMBER OF BEDS

N = 131

Number of Beds	Yes	No	No Information	Blank	Other	Total
10 or less	2 14.3%	12 85.7%				14
11-30	14 20.3%	52 75.4%	1 1.4%	1 1.4%	1 1.4%	69
31-50	5 20.8%	19 79.2%				24
51-100	6 27.3%	16 72.7%				22
100+	1 50.0%	1 50.0%				2
Totals	28 21.4%	100 76.3%	1 0.8%	1 0.8%	1 0.8%	131 100.0%

241

CROSTAB TABLE 146

TROUBLE HIRING LPN'S BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring LPN's		
	Yes	No	Total
Yes	24 57.1%	18 42.9%	42
No	9 28.1%	23 71.9%	32
Not Applicable		57 100.0%	57
Totals	33 25.2%	41 31.3%	131 100.0%

CROSTAB TABLE 147

TROUBLE HIRING AIDES BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN's BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring Aides		Total
	Yes	No	
Yes	21 50.0%	21 50.0%	42
No	19 59.4%	13 40.6%	32
Not Applicable		57 100.0%	57
Totals	40 30.5%	34 26.0%	131 100.0%

245

CROSTAB TABLE 148
TROUBLE HIRING PHYSICAL THERAPISTS BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring Physical Therapists			Total
	Yes	No	Not Applicable	
Yes	5 11.9%	37 88.1%		42
No	3 9.4%	29 90.6%		32
Not Applicable			57 100.0%	57
Totals	8 6.1%	66 50.4%	57 43.5%	131 100.0%

CROSSTAB TABLE 149

TROUBLE HIRING OCCUPATIONAL THERAPISTS BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring Occupational Therapists		Total
	Yes	No	
Yes	6 14.3%	36 85.7%	42
No	4 12.5%	28 87.5%	32
Not Applicable		57 100.0%	57
Totals	10 7.6%	64 48.9%	131 100.0%

CROSSTAB TABLE 150

TROUBLE HIRING RECREATION & SOCIAL DIRECTORS BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring Recreation & Social Directors			
Difficulty Hiring RN's	Yes	No	Total
Yes	2 4.8%	40 95.2%	42
No	2 6.3%	30 93.8%	32
Not Applicable		57 100.0%	57
Totals	4 3.1%	70 53.4%	131 100.0%

CROSTAB TABLE 151

TROUBLE HIRING DIETICIANS BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring Dieticians		
	Yes	No	Not Applicable
Yes	5 11.9%	37 88.1%	
No	2 6.3%	30 93.8%	
Not Applicable .			57 100.0%
Totals	7 5.3%	67 51.1%	57 43.5%
			131 100.0%

CROSSTAB TABLE 152
TROUBLE HIRING IN-SERVICE EDUCATORS BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring In-Service Educators			Total
	Yes	No	Not Applicable	
Yes	2 4.8%	40 95.2%		42
No		32 100.0%		32
Not Applicable			57 100.0%	57
Totals	2 1.5%	72 55.0%	57 43.5%	131 100.0%

CROSTAB TABLE 153

TROUBLE HIRING PSYCHIATRISTS BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring Psychiatrists			Total
	Yes	No	Not Applicable	
Yes	3 7.1%	39 92.9%		42
No		32 100.0%		32
Not Applicable			57 100.0%	57
Totals	3 2.3%	71 54.2%	57 43.5%	131 100.0%

CROSTAB TABLE 154

TRouble HIRING PHYSICIANS BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring Physicians			Total
	Yes	No	Not Applicable	
Yes	2 4.8%	40 95.2%		42
No	1 3.1%	31 96.9%		32
Not Applicable			57 100.0%	57
Total	3 2.3%	71 54.2%	57 43.5%	131 100.0%

CROSSTAB TABLE 155

TROUBLE HIRING OTHERS BECAUSE THERE IS A SHORTAGE
BY DIFFICULTY IN HIRING RN'S BECAUSE OF SHORTAGE

N = 131

Difficulty Hiring RN's	Difficulty Hiring Others		
	Yes	No	Total
Yes	2 4.8%	40 95.2%	42
No	6 18.8%	26 81.3%	32
Not Applicable		57 100.0%	57
Totals	8 6.1%	66 50.4%	131 100.0%

OUTLINE OF SURVEY QUESTIONS USED

1. What is your position in this nursing home?
2. How many beds does this nursing home have?
3. How many full-time and part-time employees and consultants do you employ?
4. Do you have trouble hiring any types of personnel because there is a shortage? If yes, which types?
5. Do you have an In-Service Education Program? If yes, who is regularly included in the activities of this program?
6. Is one employee responsible for staff educational activities in this home? If yes, is this a full-time duty?
7. Would you like a representative from MRMP to visit your facility to assist in developing an in-service education program?
8. Do you or members of your staff attend the educational programs conducted by the State Department of Health and Welfare? If no, what is the reason for not attending?
9. Would you send members of your staff to formal educational programs in their specialties at the nearest regional location?
10. Are you or members of your staff able to attend meetings, which are held out of state, to learn of new practices in caring for nursing home patients? If no, why are you not able?
11. Is a treatment order plan developed for each patient in this nursing home? If yes, are these plans reviewed as part of educational sessions for the staff?
12. Do you have a utilization review procedure in this home? If yes, who participates in the review? Are the results of the review used for educational purposes with the entire staff?
13. Do you have procedure manuals for each category of personnel on your staff?
14. Do you feel that procedure manuals can (could) be very helpful in orienting the new employee to the standard practices in your nursing home?
15. Where have the majority of your personnel been trained?
16. Is each patient in this home under the care of a private physician? If no, does the home have a staff physician who cares for the patients without a private physician?
17. Approximately how many times in the past year have you had difficulty securing the services of a physician for an emergency situation?

18. How often, on the average, are the patients examined by a physician?
19. What percentage of your patients are private self-pay?
20. What arrangements do you have for dental care in this home?
21. Do you feel that the physicians and dentists in the area could be more cooperative in helping with the care of your patients?
22. Does a physician participate in your staff conferences?
23. Do you feel that a physician's assistant, who was specially trained to care for elderly people and who was licensed by the state to provide most of the non-emergency care for nursing home patients, would be able to provide better care for your patients than they presently get? Such a person might be shared by several nursing homes.
24. Would you send one of your nurses to a training course to become a geriatric care specialist if such a course were available at the nearest regional medical center? If no, why not?
25. Would you employ a person trained as an occupational or physical therapy aide, or would you send a member of your present staff to a special training course to become such an aide if the course were available at little cost?
26. Do you have patients who are referred to your nursing home from a nearby hospital? If yes, is a member of your staff invited to participate in the discharge planning for those patients at the hospital?
27. Do the hospitals who refer patients to your nursing home forward the patient's record abstracts?
28. What laboratory and diagnostic procedures are you equipped to perform in your nursing home?
29. Is there a nearby hospital which provides laboratory, diagnostic or therapeutic services for your patients? If yes, how far away is this hospital from this nursing home?
30. Do the hospitals from which patients are referred to your nursing home maintain contact with the patients when they are in your home to assure continuity of care?
31. Has any hospital offered to share personnel with you, such as aides or therapists or physician assistants? If yes, did you accept? If no, would you accept if they did? If yes, has the arrangement been successful?
32. What are the main reasons that consultants in occupational therapy, rehabilitation, physical therapy, dietetics, etc., are not used more in planning the special care of your patients and providing such care?

33. In which personnel categories do you have a large (50% or over) personnel turnover each year?
34. Does the cost of training new personnel substantially influence the cost of operating your nursing home?
35. Do you use volunteer help in this nursing home?
36. If trained volunteers were available, how many could you use?
37. Are there trained, but inactive R.N.'s, L.P.N.'s or aides in this community who might work on a part-time basis after they had attended a refresher course in their specialty? If there are, how many of each would you be able to hire?
38. Do you have difficulty arranging transportation for patients from your nursing home to the hospital (1) in emergency situations? (2) In non-emergency situations?
39. Do you think that the hospital and its staff are well equipped to handle medical emergencies which occur at your nursing home?
40. Is there a home health service agency in this area?
41. What services are provided for patients in their homes in your area?
42. When a patient leaves your nursing home to return to their family, do you invite their community's home health service agency to participate in the discharge procedures?
43. If a local non-profit community health service agency could provide consultant help in the areas of patient care listed in Question #41, would you utilize these services?
44. Do you feel that any of your patients might be able to live at home and be cared for satisfactorily by a home health care service?
45. Do you have any additional problems in operating this nursing home which we might be able to help you with?
46. What do you anticipate in the way of major changes in our methods of caring for elderly people in this country in the next twenty years?